

## Special Rules in Sericulture Department

Sl. No.	Name of the Post	Special Rules	Page No.
1.	Deputy Director	1) Section 19 The TamilNadu Industries Service <u>Amendments</u> 2) G.O.Ms.No.239/ H.H.T&K (G1) Dept. Dt. 3.9.87 for Deputy Director of Sericulture	2-48 49-50
2.	Assistant Director	3) G.O.Ms.No.1354 Industries Dept. dt.11.11.75 for Assistant Director of Sericulture	51-52
3.	Inspector	1) Section – 16 TamilNadu Industries Subordinate Service <u>Amendments</u>	53-62
4.	Assistant Inspector	2) G.O.Ms.No.127, H.H.T&K(G1) Dept. dt.27.7.05 for Assistant Inspector of Sericulture	53-65
5.	Junior Inspector	3) G.O.Ms.No.310, H.H.T &K.(G1) Dept. dt. 7.11.87 for redesignation of Sericulture Demonstrator as Junior Inspector of Sericulture 4) G.O.Ms.No.1537, Industries Dept. Dt. 23.11.78 for Inspector of Sericulture, Asst.Inspector of Sericulture, Sericulture Demonstrator, Operatives, Foreman 5) G.O.Ms.No.603, Industries Dept. dated 8.5.1981 for merger of Operative as Sericulture Demonstrator. 6) G.O.Ms.No.1544, Industries Dept. dated 20.12.83 for Assistant Inspector of Sericulture 7) G.O.Ms.No.173, H.H.T&K(G1) Dept. Dt.17.6.86 for Assistant Inspector of Sericulture, Junior Inspector of Sericulture, Sericulture Demonstrator	66-67 68-71 72-74 75 76-77
6.	Superintendent	Coming under TamilNadu Ministerial Service no separate rules have been framed to Sericulture Department.	
7.	Accountant		
8.	Assistant		
9.	Junior Assistant		
10.	Steno-Typist		
11.	Typist		
12.	Telephone Operator		
13.	Accounts Officer	Deputation post from Treasuries and Accounts Department.	
14.	Assistant Accounts Officer		
15.	Office Asst	Coming under TamilNadu Basic Service no separate rules have been framed to Sericulture Department. <u>Amendment</u> G.O.1194, Industries Department dated 23.9.83 for Office Asst & Watchman.	78-79
16.	Watchman		
17.	Sweeper		

## **SECTION 19: THE TAMILNADU INDUSTRIES SERVICE:**

### **CONSTITUTION:**

The service shall consist of the following categories of officers:

#### **Category 1:**

Joint Director of Industries & Commerce (engineering)  
Joint Director of Industries & Commerce (Small Scale Industries)  
Joint Director of Industries & Commerce (Planning and Development)  
Joint Director of Industries and Commerce (Industrial Cooperatives)  
Joint Director of Industries & Commerce (Chemicals)  
State Geologist,  
Joint Director of Industries & Commerce (Ceramics)

#### **Category 2:**

Industrial Engineer,  
Chief Chemist, Chemical Testing and Analytical laboratory, Madras,  
Principal, College of Arts and Crafts, Madras  
Deputy Director of Industries and Commerce (Commerce and  
Regional Deputy director of Industries and Commerce.  
Deputy Director of Industries & Commerce (Small Scale Industries)  
Deputy Director of Industries & Commerce (Industrial Cooperatives –  
Technical)  
Deputy Director of Industries and Commerce (Mech. Engg.) &  
Deputy Director of Industries and Commerce (Iron & Steel)  
Superintendent, Electrical Goods Unit, Industrial Estate, Guindy and  
Superintendent, Textile Mill Parts Unit, Madurai Glass Technologist  
Ceramic Expert & General Superintendent, Ceramic Centre, Vridhachalam  
Footwear Expert,  
General Superintendent, Galvanising Plant, Mettur Dam,  
General Superintendent, Government Tool Room shop Industrial Estate,  
Guindy

Deputy Director of Industries & Commerce (Sericulture)  
Chief Information Officer, Technical Information Section, Guindy  
Deputy State Geologist, Geology Branch,  
Deputy Director of Industries & Commerce (Metallurgical & Chemical  
Laboratory)

### **Category 3**

Assistant Director of Industries and Commerce  
Personal Assistant (General) and Personal Assistant (Cottage Industries) to  
the Director of Industries and Commerce, Madras (G.O.Ms.No.1033 Inds.  
Dept. dated 7.8.76)  
Assistant Director of Industries & Commerce (Sericulture)  
Special Officer (Guts)  
Senior Chemists  
Personal Assistant to the Principal, Government College of Arts and Crafts,  
Madras,  
Public Relations Officer and Information Officer,  
Technical Information Section, Industrial Estate, Guindy  
Designer, Designing Section, Office of the Director of Industries and  
Commerce, Madras.5  
Cottage Industries Officer,  
Assistant Geologist,  
Superintendent, Govt. Carpentry & Smithy Workshops, Pettai, Mannargudi  
and Cuddalore  
Assistant Superintendent Tool Room Shop, Guindy,  
Superintendent, Service Centre for Pressed Metal Products, Madras and  
Ceramic Engineer, Ceramic Centre, Vridhachalam  
Superintendent, General Purpose Engineering Workshop, Rajapalayam  
Assistant Engineer (Design & Pattern) Model, Foundry, Guindy.  
Assistant Engineer (Civil) Industrial Estate, Guindy,  
Assistant Engineer, Electrical Goods Unit, Guindy

Ceramic Chemist, Ceramic Centre, Vridhachalam  
 Principal, Ceramic Training School, Vridhachalam  
 Assistant Director of Industries and Commerce \*Survey and Statistics)  
 Assistant Engineer (Electrical) Industrial Estate, Guindy,  
 Superintendent, Govt. Coir School, Ethamozhi, Kanyakumari Dt.  
 Assistant Director of Industries & Commerce (Industrial Cooperatives)

## **2. APPOINTMENT**

a) Appointment to Several posts shall be made as follows:

<b>Posts</b>	<b>Methods</b>
1) Joint Director of Industries and Commerce (Engineering)	1) Promotion from among the holders of posts in Category 2 of the TamilNadu Industries Service
Joint Director of Industries & Commerce (Small Scale Industries)	2) Recruitment by transfer from TamilNadu Engineering. Service, TamilNadu Highway Engineering Service or TamilNadu Factories Service, or
Joint Director of Industries and Commerce (Planning & Development)	3) By Direct recruitment
Joint Director of Industries and Commerce (Industrial Cooperatives)	1) Promotion from among the holders of the following posts in Category 2 of the TamilNadu Industries Service namely <ul style="list-style-type: none"> <li>a) Deputy Director of Industrial &amp; Commerce (Industrial Cooperatives)</li> <li>b) Deputy Director of Industrial &amp; Commerce (Small Scale Industries)</li> <li>c) Additional Deputy Director of Industries and Commerce (Small Scale Industries) and</li> <li>d) Deputy Director of Industries &amp; Commerce (Non-Technical)</li> </ul> OR
	2) Direct recruitment (OR)

	3) For Special reasons, recruitment by transfer from any other service.
Joint Director of Industries & Commerce (Chemicals)	<p>1) Promotion from among the holders of the following posts in Category 2 of the TamilNadu Industries Service namely</p> <p>i) Chief Chemist, Geology Branch,</p> <p>II) Superintendent for the scheme for the Production of Magnesium Carbonate from Sea Bitterns.</p> <p>III) Deputy Director of Industries and Commerce (Metallurgical &amp; Chemical Laboratory)</p> <p>IV) Deputy Director of Industries and Commerce (Chemicals)</p> <p>2) Direct recruitment (or)</p> <p>3) Recruitment by transfer by any other service</p>
State geologist	<p>1) Promotion from among the holders of Deputy State Geologist (or)</p> <p>2) Recruitment by transfer from any other service (or)</p> <p>3) Direct Recruitment</p>
Joint Director of Industries and Commerce (Ceramics)	<p>1) By promotion from among the holders of the following posts in Category 2 of TamilNadu Industries Service</p> <p>a) Ceramic Expert</p> <p>b) General Superintendent, Government Ceramic Factory, Vridhachalam</p> <p>c) General Superintendent, Mechanised Brick Plant, Thirumazhisai</p>

d) Deputy Director of Industries and Commerce (Ceramics) Or

2) By Direct recruitment  
OR

3) By recruitment by transfer from any other service

Chief Chemist, Chemical Testing Laboratory, Madras

1) Promotion from Senior Chemists, Chemical Testing and Analytical Laboratory, Madras (OR)

2) Recruitment by transfer from any other service  
OR

3) Direct recruitment

Principal, College of Arts & Crafts, Madras

1) By promotion from among the holders of the following posts in Category 3 of the TamilNadu Industries Service, namely,

a) Vice-Principal, College of Arts and Crafts, Madras

b) Vice-Principal, School of Arts and Crafts, Kumbakonam  
OR

c) Assistant Director of Industries and Commerce (Handicrafts), Central Design Demonstration Centre for Handicrafts, Madras

2) By Direct recruitment

3) By recruitment by transfer from any other service

Deputy Director of Industries & Commerce (Commerce), and Regional Deputy Director of Industries & Commerce

1) Promotion from or for reasons by recruitment by transfer from any other service (OR)

2) Direct recruitment, Provided that

for appointment to the posts of Regional Deputy Directors of Industries & Commerce a ratio of 4:1 shall as far as possible be maintained between officers possessing Engineering qualifications and non-Engineering qualifications respectively.

Deputy Directors of Industries & Commerce (Small Scale Industries) Deputy Director of Industries and Commerce (Industrial Cooperatives-Technical) Deputy Director of Industries and Commerce (Mechanical Engineering) Deputy Director of Industrial and Commerce (Iron & Steel) Superintendents, Electrical Goods Unit, Industrial Estate, Guindy and Superintendent, Textile Mill Parts Unit, Madurai, Industrial Engineer, General Superintendent, Government Tool Room Shop, Industrial Estate, Guindy and General Superintendent Galvanising Plant, Mettur Dam.

- 1) Promotion from among holders of the posts in Category 3 of the TamilNadu Industries Service OR
- 2) For Special reasons by recruitment by transfer from any other service OR
- 3) By Direct recruitment

Glass Technologist

- 1) Direct recruitment. (OR)
- 2) Recruitment by transfer from the holders of the posts of Glass Superintendent and Master Table Blower in the TamilNadu Industries Subordinate Service.

Ceramic Expert and General Superintendent, Ceramic Centre, Vridhachalam

- 1) Direct Recruitment (OR)
- 2) Promotion from among the holders of the posts of Assistant Director of Industries and Commerce (Ceramics) and other posts in Ceramic Units in the grade of Rs.350-25-650 P.M in the TamilNadu Industries Service

Footwear Expert

- 1) Direct recruitment (OR)
- 2) Recruitment by transfer from any other service

Deputy Director of Industries and Commerce (Sericulture)

1) Promotion from among the holders of the posts of Assistant Director (Sericulture) or Special Officer (Guts) Coonoor (OR)

2) Direct Recruitment (OR)

3) Recruitment by transfer from any other service.

Chief Information Officer, T.I.Section, Guindy

By Promotion from among the holders of the following posts in Category 3 of TamilNadu Industries Service

1) Exhibition Officer

2) Assistant Director (Marketing)

3) Public Relations Officer

4) Personal Assistant to Principal, College of Arts & Crafts, Madras

5) Personal Assistant to A.O., I.E., Guindy

6) Personal Assistant to A.O., I.E., Ambattur

7) Gazetted Assistant (Non-Technical) to State Geologist, Guindy

8) Sales Officer, Mechanised Brick Plant, Thirumazhisai

9) Cottage Industries Officers

10) Personal assistant to Principal, Technical Training Centre, Guindy

11) Information Officer, T.I. Section Guindy



Personal Assistant (General) and Personal Assistant (Cottage Industries) to the Director of Industries & Commerce, Madras

By promotion from among the holders of the following posts in Category 3 of the TamilNadu Industries Service

- a) Exhibition Officer, Central Office
- b) Public Relations Officer, Central Office
- c) Assistant Director (Marketing) Central Office
- d) Personal Assistant to Administrative Officer, I.E., Guindy
- e) Personal Assistant to Administrative Office, I.E., Ambattur
- f) Gazetted Assistant (Non-Technical) to State Geologist, Guindy
- g) Information Officer, T.I. Section, Guindy
- h) Personal Assistant to Principal, Technical Training Centre, Guindy
- i) Assistant Director (Non-Technical)
- j) Chief Information Officer, Commercial Museum
- k) Sales Officer, Mechanised Brick Plant, Thirumazhisai
- l) Cottage Industries Officers who are drafted from the TamilNadu Ministerial Service of the Industries & Commerce Department.

Deputy Director of Industries & Commerce (Metallurgical and Chemical Laboratory)

- 1) By promotion from among the holders of the posts in Category 3 OR
- 2) By Direct recruitment OR
- 3) For Special reasons by recruitment by transfer from any other Service.

Deputy State Geologist, Geology Branch

1) By promotion from the posts of Geologists OR

2) By Recruitment by transfer from any other service OR

3) By Direct recruitment

Assistant Director of Industries and Commerce, Designer, Designing Section, Office of the Director of Industries & Commerce, Madras Superintendents, Government Carpentry and Smithy Workshop, Pettai, Mannargudi and Cuddalore, Assistant Superintendent, Tool Room shop, Guindy, Superintendent, Service Centre for Pressed Metal Products, Madras and Ceramic Engineer, Ceramic Centre, Vridhachalam, Superintendent, General Purpose Engineering Workshop, Rajapalayam

1) Recruitment by transfer from among the holders of the following posts in the TamilNadu Industries Subordinate Service, namely:-

- a) Production Assistant (Engineering)
- b) Production (quality Control)
- c) Production (Quartz Crushing)
- d) Production Carpentry)
- e) Production (Electro-plating)
- f) Production (Trainee)
- g) Mechanical Draughtsman Gr.I
- h) Draughtsman (Structurals) Gr.I
- i) Foreman Instructor
- j) Draughtsman (Designs) Gr.I
- k) Foreman Instructor (Engineering)

1) Training School in Ceramics, Vridhachalam OR

2) Direct recruitment

Provided that if suitable and qualified candidates are available when two vacancies in the post of Assistant Director of Industries and Commerce, had been filled up or reserved (to be filled up by appointment by transfer, the next such vacancy shall be filled or reserved to be filled by direct recruitment and the two such vacancies next following shall be filled or reserved to be filled by appointment by transfer.

Provided further that if no suitable and qualified candidates is available for appointment to the post of Assistant Director of Industries and Commerce by transfer. appointment shall be made or direct recruitment.

2) Provided further that 50% of the substantive vacancies arising in the post of Assistant Director of Industries and Commerce during the National Emergency shall be reserved to be filled by those who render satisfactory military service. Persons employed under rule 10(a) (i) of the General Rules and also those who were not in Govt. Service but who apply for appointment by direct recruitment after their return from military service shall also be eligible for appointment against the reserved substantive vacancy in the post of Assistant Director of Industries and Commerce, provided that the priority for appointment in reserved vacancies shall be in the order as indicated below:

i) Members of the service

ii) Persons employed under rule 10(a) (i) of the General Rules, and

iii) Persons who were not in Govt. Service

An Inspector of Industries shall be entitled to apply for the post of Assistant Director of Industries & Commerce by direct recruitment against a reserved vacancy on his return from military duty.

Assistant Director of Industries & Commerce (Sericulture)

1) Recruitment by transfer from among the holders of the following posts, in the TamilNadu Industries Subordinate Service namely:

a) Inspector of Sericulture

b) Technical Assistant in the Sericulture Branch of the Office of the Director of Industries and Commerce, Madras.

	2) Direct recruitment
Special Officer (Guts)	1) Recruitment by transfer from the TamilNadu Industries Subordinate Service OR 2) Direct recruitment
Senior Chemist	1) Recruitment by transfer from among the holders of the following posts in the TamilNadu Industries Subordinate Service:-  1) Junior Analytical Chemist 2) Assistant Chemist in Geology Branch Personal Assistant to the Principal, Govt. College of Arts & Crafts, Madras  Recruitment by transfer from among the Superintendents in the Office of the Director of Industries and Commerce, belonging to TamilNadu Ministerial Service.
Public Relations Officers, Information Officer, Technical Information Section, Guindy	
Cottage Industries Officers	By recruitment by transfer from among the holders of the following posts, namely:-  a) Superintendents in the TamilNadu Ministerial Service in the Industries and Commerce Department and  b) i) Designer-cum-Field Officer, Exhibition wing, Central Office ii) Textile Inspector and iii) Handicrafts Inspectors in the TamilNadu Industries Subordinate Service  Provided that appointments from among the staff of the two services shall be made in the ratio of 1:1

Assistant Geologist	<ol style="list-style-type: none"> <li>1) Recruitment by transfer from among the Geological Assistants in the TamilNadu Industries Subordinate Service (OR)</li> <li>2) Direct recruitment (or)</li> <li>3) For special reasons, recruitment by transfer from any other service.</li> </ol>
Assistant Engineer (Designs and Patterns) Model Foundry, Guindy	<ol style="list-style-type: none"> <li>1) Direct recruitment (OR)</li> <li>2) Recruitment by transfer from any other service.</li> </ol>
Assistant engineer (Civil) Industrial Estate, Guindy	<ol style="list-style-type: none"> <li>1) Recruitment by transfer from the TamilNadu Industries Subordinate Service or from any other Service</li> <li>2) Direct recruitment</li> </ol>
Assistant Engineer Electrical Goods Unit, Industrial Estate, Guindy	<ol style="list-style-type: none"> <li>1) Direct recruitment</li> <li>2) Transfer from any other service in the same category (OR)</li> <li>3) Recruitment by transfer to any other service</li> </ol>
Ceramic Chemist, Ceramic Centre, Vridhachalam	<ol style="list-style-type: none"> <li>1) Recruitment by transfer from any other service (OR)</li> <li>2) Direct recruitment</li> </ol>
General Superintendent, Ceramic Centre, Vridhachalam	<ol style="list-style-type: none"> <li>1) Promotion from among the holders of the post of Ceramic Chemist (OR)</li> <li>2) Recruitment by transfer from the TamilNadu Industries Subordinate Service (OR)</li> <li>3) Direct recruitment</li> </ol>

Principal, Ceramic Training School, Vridhachalam	<p>1) Recruitment by transfer from the TamilNadu Industries Subordinate Service (OR)</p> <p>2) Direct recruitment</p>
Assistant Director of Industries and Commerce (Survey and Statistics)	<p>1) Recruitment by transfer from among the holders of the posts of Survey and Statistic Inspectors in the TamilNadu Industries Subordinate Service (OR) Recruitment by transfer from any other service.</p> <p>2) Direct recruitment</p>
Assistant Engineer (Electrical), Industrial Estate, Guindy	<p>1) Recruitment by transfer from the TamilNadu Industries Subordinate Service or from any other service OR</p> <p>2) Direct recruitment</p>
Superintendent, Govt. Coir School, Ethamozhi, Kanyakumari Dt.	<p>1) Recruitment by transfer from among the holders of the following posts in the TamilNadu Industries Subordinate Service.</p> <p>a) Senior Inspector of Coir, Central Office</p> <p>b) Technical Assistant, Cuddalore Coir Workers Industrial Coop.Society (OR)</p> <p>2) Direct recruitment or</p> <p>3) Recruitment by transfer from any other Service</p>
Other Posts	<p>1) Direct recruitment or recruitment by transfer from any other service</p>
Assistant Director of Industries and Commerce (Industrial Coops.)	<p>1) By recruitment by transfer from among the holders of the posts of Industrial Coop. Officers in the TamilNadu Industries Subordinate Service (OR)</p>

2) By recruitment by transfer from any other service (OR)

3) By direct recruitment

Provided that in the order of priority for regular appointment of Engineers/Diploma holders/Craftsman by direct recruitment, in the Department of Industries and Commerce, first preference shall be given to the persons who completed one year of apprenticeship under the Govt. of India scheme or one year apprenticeship under State Govt. apprenticeship scheme sanctioned in G.O.Ms.No.1546 Labour Department dated the 16<sup>th</sup> Oct.1970.

**(b) PROMOTION:-**

Promotion to the following posts shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

Joint Director of Industries and Commerce (Engineering)  
Joint Director of Industries and Commerce (Small Scale Industries)  
Joint Director of Industries and Commerce (Planning and Development)  
Joint Director of Industries and Commerce (Industrial Cooperatives)  
Joint Director of Industries and Commerce (Chemicals)  
State Geologist  
Joint Director of Industries and Commerce (Ceramics)  
Deputy Director of Industries and Commerce (Sericulture)  
Chief Chemist, Chemical Testing and Analytical Laboratory, Madras.  
Industrial Engineer,  
Deputy Director of Industries and Commerce (Commerce) and  
Regional Deputy Directors of Industries and Commerce  
Deputy Director of Industries and Commerce (Small Scale Industries)  
Deputy Director of Industries and Commerce (Industrial Cooperatives-  
Technical)  
Deputy Director of Industries and Commerce (Mechanical Engineering)  
Deputy Director of Industries & commerce (Iron and Steel)  
Superintendent, Electrical Goods Unit, Industrial Estate, Guindy  
Superintendent, Textile Mill Parts Unit, Madurai  
General Superintendent, Govt.Tool Room Shop, Industrial Estate,Guindy  
Principal, College of Arts and Crafts, Madras  
Deputy State Geologist, Geology Branch  
Deputy Director of Industries and Commerce (Metallurgical and Chemical  
Laboratory)

### **3) Reservation of appointment:**

The rule relating to the reservation of appointments (General Rule 22) shall apply to the posts of Deputy Director of Industries and Commerce (Small Scale Industries), Deputy Director of Industries and Commerce (Industrial Cooperatives Technical) Deputy Director of Industries and Commerce (Mechanical Engineering) and Deputy Director of Industries and Commerce (Iron and Steel), Superintendent, Electrical Goods Unit, Madras, Superintendent, Textile Mill Parts Unit, Madurai Assistant Director of Industries and Commerce, information Officer, Technical information Section, Industrial Estate, Guindy, Assistant Director of Industries and Commerce (Sericulture) Senior Chemist, Cottage Industries officers and Assistant Director of Industries and Commerce (Industrial Cooperatives) BY Direct recruitment.

### **4) QUALIFICATIONS:**

a) No Person shall be eligible for appointment to the service by direct recruitment if he has completed or will complete the age of 30 years of the first day of July of the year in which the selection is made.

Provided that a person shall be eligible for appointment by direct recruitment to the following posts if he has not completed the age of 35 years on the first day of July of the year in which the selection is made.

Deputy Director of Industries and Commerce (Commerce) and Regional Deputy Director of Industries & Commerce,  
General Superintendent, Govt.tool Room Shop, Guindy,  
Assistant Director of Industries and Commerce,  
Principal, College of Arts and Crafts, Madras.  
General Superintendent, Galvanising Plant, Mettur Dam,  
Senior Chemists,  
Designer, Designing Section, Office of the Director of Industries and Commerce, Madras.



Assistant Geologist

Deputy Director of Industries and Commerce(Sericulture)

Deputy Director of Industries and Commerce( Metallurgical and Chemical Laboratory),

Assistant Engineer(Designs and Patterns) Model Foundry, Industrial Estate, Guindy.

Assistant Engineer(Civil), Industrial Estate, Guindy.

Assistant Engineer, Electrical Goods Unit, Industrial Estate, Guindy.

Assistant Director of Industries and Commerce(Survey and Statistics)

Assistant Engineer (Electricals), Industrial Estate, Guindy.

Provided further that no person shall be eligible for appointment to the posts of Joint Director of Industries and Commerce(Engineering), Joint Director of Industries and Commerce(Small Scale Industries) & Joint Director of Industries & Commerce (Planning and Development), Joint Director of Industries and Commerce (Industrial Co-operatives), Joint Director of Industries and Commerce(Chemicals) and Joint Director of Industries and Commerce (Ceramics) by direct recruitment he has completed or will complete 40 years of age on the first day of the year in which the selection for appointment is made.

Provided also that no person shall be eligible for appointment by direct recruitment to the post of Chief Chemist, Chemical Testing and Analytical Laboratory and Superintendent, Govt. Coir School, Eathamozhi, Kanyakumari District, if he has not completed the age of 40 years on the first day of July of the year in which the selection is made.

Provided further that a person shall be eligible for appointment by direct recruitment to the following posts if he had not completed the age of 40 years on the first day of July of the year in which the selection for appointment is made.

Glass Technologist

Footwear Expert

Deputy Director of Industries & Commerce (Small Scale Industries)

Deputy Director of Industries and Commerce ( Industrial Co-operatives-  
Technical)

Deputy Director of Industries and Commerce (Mechanical Engineering)

Deputy Director of Industries and Commerce(Iron & Steel)

Superintendent, Electrical Goods Unit, Industrial Estate, Guindy and

Superintendent, Textile Mill Parts Unit, Madurai

State Geologist

Provided further that no person shall be eligible for appointment by direct recruitment to the post of Deputy State Geologist, Geology Branch if he has completed or will complete 45 years of age on the first day of July of the year in which the selection for appointment is made.

(b) the qualification for appointment shall be as specified in the annexure.

Provided further that the diploma in Mining Engineering awarded by the erstwhile Technological Diploma Examination Board, Madras (New Board of Examinations) shall be treated as an alternative qualification for recruitment to posts wherever engineering qualifications are prescribed and preference shall be given to those who possesses the above diploma for appointment to the posts.

Provided further that the degree holders in engineering recruited on or after the 25<sup>th</sup> March '65 to the posts shall be liable to serve for minimum period of four years (including the period spent on training) in the Armed Force or on work relating to defence effort anywhere in India or abroad, if so required. The liability to serve in the Armed forces shall be limited to the first ten years of service of a candidate and shall not apply to graduate engineers above 40 years of age.

Provided also that this rule shall not apply to the holders of the post of Ceramic Chemist and Principal, Ceramic Training School, Vridhachalam who have got practical experience for not less than five years if they are degree holders and not less than seven years if they are diploma holders in Ceramic Factories, preferably manufacturing low tension insulators.

#### **5) PROBATION:**

a) Every person appointed to a category either by direct recruitment or by recruitment by transfer from any other service shall from the date of on which he joins duty, be on probation for a period of two years on duty within a continuous period of three years.

b) The Director of Industries and Commerce shall be competent to declare the probation of officers in Categories 2 and 3 and also to extend the probation of the above officers for failure to pass the prescribed test within the period of probation.

Provided that the Assistant Engineer (Electrical), Industrial Estate, Guindy appointed by recruitment by transfer from the TamilNadu Engineering Service or from TamilNadu State Electricity Board need not undergo fresh period of probation. The period of their probation in the said post shall count towards the probation in the TamilNadu Industries Service.

#### **5(A) UNIT FOR CONFIRMATION**

For Purposes of confirmation, each post governed by separate service rules shall form a separate unit, group of posts governed by Common Service rules shall form a common unit.

Provided that for purposes of confirmation, the posts of Joint Director of Industries and Commerce (Engineering) and Joint Director of Industries & Commerce (Small Scale Industries) shall form a common unit.

**6(1) TEST:**

Probationers in the posts shall within the period of their probation pass the Account test for Executive Officers.

Provided that a person who has passed the Account Test for Subordinate Officers Part I need not pass the Account Test for Executive Officers.

2) Probationers in the posts of Joint Director of Industries and Commerce (Industrial Cooperatives) shall with the period of their probation pass the test in Cooperation conducted by the TamilNadu Public Service Commission.

Provided further that probationers in the post of Assistant Director of Industries and Commerce (Industrial Cooperatives) who have been appointed by recruitment by transfer from Industrial Cooperatives Officers in the TamilNadu Industries Subordinate Service shall within the period of their probation pass the Account Test for Subordinate Officers Part I or Account Test for Executive Officers and those who are appointed by recruitment by transfer from any other service or by direct recruitment shall, within the period of their probation, pass the following tests and examinations conducted by the TamilNadu Public Service Commission:

1) Account Test for Subordinate Officers, Part I (OR) Account Test for Executive Officers (and)

2) Examination in Cooperation (General), Industrial Cooperation, Cooperative Accounts and Audit including Book Keeping and Secretarial practice and business administration including cost accounting.

**7(a) POSTINGS AND TRANSFERS:**

Postings and transfers of Officers in Category 2 and 3 shall be made by the Director of Industries and Commerce.

**b) LEAVE AND REPOSTINGS:**

The Director of Industries & Commerce shall be competent to grant leave and issue orders of repostings to the members of the service in the scale of pay of Rs.420-700/- and below where no additional expenditure to Government is involved.

**ANNEXURE**

**(REFERRED) TO IN RULE 4(b)**

Category	Method of appointment	Qualifications
Joint Director of Industries & Commerce(Engg.)	Any method	1. A degree in Mechanical, Electrical, Automobile, Engineering or Chemical Engineering or a degree in mining and Metallurgy or any University recognised by the University Grants Commission for the purpose of its grant or a diploma in automobile Engineering of the Madras Institute of Technology, Madras, and 2.Experience if any gazette post in the Department of Industries and Commerce, or in the Public Works Department in the Highways Department or in the Factories Department or in the Madras State Electricity Board, or in any Engg. Factory or workshop engaged in production in Supervisory capacity for a period of not less than seven years.
Joint Director of Industries & Commerce (Small Scale Industries)		
Joint Director of Industries & Commerce (Planning & Development)		
Joint Director of Industries & Commerce (Industrial Cooperatives)	Promotion from among the holders of the following posts in Category 2 of TamilNadu Industries Service namely	1.Must possess a degree in Arts, Science or Commerce or a Degree in Mechanical, Electrical or Automobile Engineering of any University or institution recognised by the University Grants Commission for the purpose of its grant or a diploma in Automobile Engineering of the TamilNadu Institute of Technology, and
	a. Deputy Director of Industries & Commerce (Indl.Coops)	
	b.Deputy Director of Industries & Commerce (Small Scale Industries.	.a.Must have undergone Cooperative Training in any one of the Coop. Institutes in the State of Tamilnadu or Central or Regional Coop. Institute run by the Reserve Bank of India or

	c. Additional Dy. Director of Industries & Commerce (Small Scale Industries) and	Must have undergone Cooperative Training on Industrial Cooperation conducted by the Committee for Coop. Training of the National Coop. Union, New Delhi in any of the institutions under the said union for a period of not less than 18 weeks (or)
	d. Dy. Director of Industries & Commerce (Non-technical)	
		b. Must have had experience in the administration of Industrial Coops. exercising all or any of the powers of the Registrar under the Tamilnadu Coop. Society's Act I of 1932 (Tamil Nadu Act I of 1932) in a Gazetted post in the Industries Department for at least one year and
		3. Must have worked for a period of not less than two years in any of the following posts, namely
		a. Deputy Director of Industries & Commerce (Indl. Coops)
		b. Addl. Dy. Director of Industries & Commerce (Small Scale Industries)
		c. Dy. Director of Industries and Commerce (Small Scale Industries)
		d. Dy. Director of Industries and Commerce (Non-Technical)
	By Direct recruitment or for special reasons by recruitment by transfer from any other service	1. Must possess B.A., (Hons) B.Sc., (Hons.) or B.Comm (Hons.) or M.A. degree or a degree in Engineering of any University or Institution recognised by the University Grants Commission for the purpose of its grant and

Joint Director of  
Industries &  
Commerce  
(Chemicals)

By promotion  
from among the  
holders of the  
following posts in  
Category 2 of the  
Tamilnadu  
Industries Service  
i. Chief Chemist  
Geology branch.  
ii. Superintendent  
for Scheme for  
production of  
Magnesium  
Carbonate from  
Sea Bitterns.  
iii. Deputy  
Director of  
Industries &  
Commerce  
(Metallurgical and  
Chemical  
Laboratory)  
iv. Deputy  
Director of  
Industries &  
Commerce  
(Chemicals)  
By direct  
recruitment or by  
recruitment by  
transfer from any  
other service

2. Must have experience in a post not below the rank of Gazetted officer in the administration and supervision of Coop. institutes or societies in any one of the states in India, or experience as Secretary or Executive Officer of a State Cooperative Institution where the value of the annual production and sales exceeds Rs.30/- lakhs.

i. Must possess M.Sc. degree in physical chemistry or chemical technology issued by any university or institutions (and)

2. Must have worked for a period not less than five years in any of the following posts.

- a. Chief chemist, Geology Branch.
- b. Superintendent for the Scheme for the production of Magnesium Carbonate from Sea Bitterns.
- c. Deputy Director of Industries & Commerce (Metallurgical and Chemical laboratory)
- d. Deputy Director of Industries & Commerce (Chemicals)

1. Doctorate degree in physical chemistry or chemical Technical or Chemical Engineering issued by any University or Institution

2. Research experience in Industries and applied chemistry for a period of not less than five years.

3. Training in Chemical Engineering and



		<p>4. Publication of super search paper in pure and applied chemistry.</p> <p>Preference shall be given to a candidate who in addition to the qualifications prescribed in sub rule (1) possesses all or any of the following qualification, namely.</p> <p>a. ability to read, write and speak German language.</p> <p>b. Administrative experience as head of Laboratory or Research and control division of a factory for a period of not less than two years and</p> <p>c. Experience in chemical factory manufacturing heavy chemicals like acids and alkal-is or fine chemicals, analytical grade reagent chemicals, drugs, dyes, and similar products for a period of not less than one year.</p>
State Geologist	<p>Promotion from the post of Deputy State Geologist</p> <p>Recruitment by transfer from any other service or by direct recruitment</p>	<p>1. Post graduate degree in Geology of any University or Institution recognised by the University Grants Commission for the purpose of its grant or associate of the Indian School of Mines in Geology and</p> <p>2. Service in the post of Deputy State Geologist for not less than 2 year.</p> <p>1. M.A. or M.Sc. in Geology of any University or Institution recognised by the University Grants Commission for the purpose of its grant and</p> <p>2. Practical experience in Field work in Geology including supervising work for not less than ten years.</p>
Joint Director of Industries & Commerce (Ceramics)	<p>By promotion from among the holders of the posts of</p> <p>1. Ceramic Expert</p> <p>2. General Superintendent</p>	<p>1. A degree in Ceramics in field work or silicate Technology or Diploma in Ceramics of the State Board of Technical Education and Training, Madras or any recognised institution or Board.</p>

	Govt. Ceramic Factory, Vridhachalam	2) Must possess experience in the post of Ceramic Expert, or General superintendent, or Deputy Director of Industries and Commerce (Ceramics) for a period of not less than seven years.
	3) General Superintendent, Mechanised Brick Plant, Thirumazhisai	
	4) Deputy Director of Industries & Commerce (Ceramics) By Direct recruitment or recruitment by transfer from any other service	1) A degree in Ceramics or silicate Technology or diploma in Ceramics of the State Board of Technical Education an Training, Madras or any of recognised institution or Board and 2) Must possess experience in a supervisory capacity in a ceramic factory for a period of not less than ten (10) years in the case of degree holders and 12(Twelve) years in the case of diploma holders.
Chief Chemist, Chemical Testing & Analytical Laboratory, Madras	Promotion	1) M.Sc., degree in Physical chemistry or Chemical Technology or B.Sc., degree in Metallurgy granted by any University or institution recognised by the University Grants Commission for the purpose of its grant and 2) Must have served as Senior Chemist for a period of not less than 5 years.
	Recruitment by transfer from any other service or direct recruitment	1) Doctorate degree in physical chemistry or chemical technology or B.Sc. Degree in Metallurgy granted by any University or institution recognised by the University Grants Commission for the purpose of its grant.

Principal, College of Arts and Crafts

By promotion from among the holders of the following posts in Category 3 of the TamilNadu Industries and Service

- a) Vice Principal, College of Arts & Crafts, Madras
- b) Vice-Principal, School of Arts & Crafts, Kumbakonam.
- c) Assistant Director of Industries & Commerce (Handicrafts) Central Design Demonstration Centre for

2) Experience in the actual tackling of research problem in industrial and applied chemistry for a period of not less than five years.

3) Training in Chemical Engineering, and

4) Publication of research papers on pure and applied chemistry.

Provided that preference shall be given to a candidate, who in addition, possesses all or any of the following qualifications, namely:

a) Proficiency in German language

b) Administrative experience in a responsible post for a period of not less than two years, and

c) Practical works experience in one or more chemical factories.

1) A first class diploma in painting or modelling of the College of Arts and Crafts, Madras or the School of Arts and Crafts, Kumbakonam or its equivalent and

2) Must be an approved probationer in any of the posts in column (2) with not less than 3 years of service

	<p>Handicrafts, Madras. By Direct recruitment or recruitment by transfer from any other service</p>	<p>1) A first class diploma in painting or modelling of the college of Arts and Crafts, Madras or the School of Arts and Crafts, Kumbakonam, or its equivalent. 2) Must have participated in Art exhibitions of All India Character or interest for atleast seven years and should have gained distinction or commendation in such exhibitions and 3) Must be well versed in the application of art to design..</p>
<p>Deputy Director of Industries &amp; Commerce (Commerce) &amp; Regional Deputy Directors of Industries &amp; Commerce</p>	<p>Promotion or for special reasons by recruitment by transfer from any other service</p>	<p>1) A degree in Arts, Science or Commerce or Mechanical, Electrical or Automobile Engineering or Chemical Engineering by any University or Institution recognised by the University Grants Commission for the purpose of its grant, or diploma in Automobile Engineering issued by the TamilNadu Institute of Technology or 2) A diploma in Mechanical, Electrical or Automobile Engineering issued by the Technological Diploma Examination Board, Madras or by any recognised institution or Board or minimum general educational qualification as prescribed in Schedule I to the TamilNadu State and Subordinate Service and 3) Service for a period of not less than three years for degree holders, six years for diploma holders and seven years for those possessing minimum general educational qualification in any of the posts in Category 3 of the TamilNadu Industries Service.</p>

Direct  
recruitment

1) A degree in Arts, Science, or Commerce or Mechanical, Electrical or Automobile engineering or Chemical Engineering of any University or institution recognised by the University Grants Commission for the purpose of its grant or diploma in Automobile engineering issued by the Madras Institute of Technology or a diploma in Mechanical, Electrical or Automobile Engineering issued by the Technological diploma Examination Board, Madras (State Board or Technical Education, Madras) or by any other recognised institution or Board and

2. Business experience in a commercial firm in a managerial capacity or administrative experience in any branch of the Industries Department or in Factories Department or in Public Works Department or in the Madras State electricity Board or in Town Planning or in a local board or in any housing colony for a period of not less than five years in the case of degree holders, or seven years in the case of diploma holders.

3. Provided that preference shall be given to those who have passed the Govt. diploma in Accountancy or Chartered Accountant Examination.

1. A degree in Mechanical, Electrical or Automobile or Chemical Engineering of any University or Institution recognised by the University Grants Commission for the purpose of its grant, or diploma in automobile engineering issued by the Madras Institute of Technology

Deputy Director of  
Industries & Commerce  
(Small Scale  
Industries) Deputy  
Director of Industries &  
Commerce (Industrial  
Coops.- Technical)  
Deputy Director of  
Industries & Promotion  
Commerce

(Mechanical Engg) and Deputy Director of Industries and Commerce (Iron & Steel) Superintendent, Electrical Goods Unit, Industrial Estate, Guindy and superintendent, Textile Mill Parts Unit, Madurai. Industrial Engineer, General Superintendent, Tool Room shop, Industrial Estate, Guindy, General Superintendent, Galvanising Plant, Mettur Dam.

Direct recruitment

or Diploma in Mechanical or Electrical or Automobile or Chemical Engineering of the State Board of Technical Education and Training, Madras, or any other recognised Institution or Board and,

2. Service for a period of not less than 3 years in any post in Category 3 of the TamilNadu Industries Service.

1. A degree in Mechanical or Electrical or Automobile or Chemical Engineering of any University or Institution recognised by the University Grants Commission for the purpose of its grant or

A diploma in Automobile Engg. issued by the Tamilnadu Institute of Technology or A diploma in Mechanical or electrical or Automobile or Chemical Engineering of the State Board of Technical Education and Training, Madras or any other recognised institution or Board and  
2. Practical experience in a factory or workshop for a period of not less than three years in the case of degree holders and diploma holders of the Madras Institute of Technology, Madras, and seven years in the case of the diploma holders of the State Board of Technical Education and Training, Madras or of any recognised Institution or Board.

Glass Technologist	Direct recruitment	<p>1.A degree or diploma in Glass Technology of any University or Institution recognised by the University Grants Commission for the purpose of its grant or any other recognised institution or Board of Foreign University and</p>
	Recruitment by transfer	<p>2) Practical experience in a Glass Factory for a period of not less than two years the case of degree holders four years in the case of diploma holders.</p> <p>1) a. A degree or diploma in a Glass Technology of any University or Institution recognised by the University Grants Commission for the purpose of its grant or by any other recognised institution or Board of Foreign Univeristy and</p> <p>b.Experience in the departments Glass units for a period of not less than two years in the case of degree holders and four years in the case of diploma holders( or)</p> <p>2.a. A degree in physics or chemistry of any University or institution recognised by University Grants Commission for the purpose of its grant.</p> <p>3.Practical experience in a glass factory for a period of not less than 5 years.</p>

Ceramic Expert and General Superintendent, Ceramic Centre, Vridhachalam	Direct recruitment	<p>1. A degree or diploma in Ceramic of any University or institution recognized by the University Grants Commission for the purpose of its grant, or any other recognized institution or Board of foreign university</p> <p style="text-align: center;">And</p> <p>2. Practical experience in a ceramic factory for a period of not less than two years in the case of degree holders and three years in the case of diploma holders.</p>
	Promotion from among the holders of the posts of Asst. Director of Industries & Commerce (Ceramics) & other posts in Ceramic Units in Gr. Of Rs.350-25-650 p.m. in the Tamilnadu Industries Service.	<p>1. a. A degree or diploma in Ceramics.</p> <p>b. A degree in Chemical technology or silicate technology or second class degree in chemistry and</p> <p>2. Service as Assistant Director of Industries and Commerce (Ceramics) or in any other posts in the Ceramic units in Grade of Rs.350-25-650 p.m prior to 2.10.70 and Rs.550-25-600-35-950 p.m with effect from 2.10.70 in the Tamilnadu Industries Service for a period of not less than two years in the case of degree holders in ceramic or silicate technology and diploma in ceramics and seven years in the case of degree holders in chemical technology or chemistry.</p>
Footwear Expert	Direct recruitment or recruitment by transfer from any other service	<p>1. A degree or diploma in Leather Technology of any University or institution recognized by the University Grants Commission for the purpose of its grant or any other recognized institution or board, and</p> <p>2. Practical experience in a modern footwear unit using power operated machines for a period of not less than three years in the case of degree holders and seven years in the case of diploma holders.</p>



Deputy Director of Industries & Commerce (Sericulture	Promotion from among the holders of the posts of 1. Sericultural Experts & 2. Special Officer (Guts) Coonoor.	1. Must possess a degree in Botany or Zoology or Chemistry or Agriculture of any University or institution recognized by the University Grants Commission for the purpose of its grant.
	Direct recruitment or by recruitment by transfer from any other service.	1. Must possess a degree in Botany or Zoology or Chemistry or Agriculture or any other University or institution recognized by the University Grants Commission for the purpose of its grant.
Chief Information Officer, T.I. Section, Guindy	By promotion from any of the posts specified in rule 2	2. Must possess practical experience for a period of not less than seven years in mulberry cultivation and silkworm rearing & silk reeling or any other activity of silk or weaving or dyeing of silk. 1. Minimum General educational qualification and
Personal Asst. (General), Personal Asst. (Cottage Industries) to the Director of Industries & Commerce, Madras	By promotion	2. Service in any of the posts specified in rule for a period of not less than two years. Must have served for a period of not less than two years in any of the following posts of Non-Technical Personal Asst. a. Exhibition Officer, Central office. b. Public Relations Officer, Central Office. c. Asst. Director (Marketing), Central office. d. Personal Asst. to Administrative officer, I.E., Guindy e. Personal Asst. to Administrative, I.E. Ambattur f. Gazeted Asst. (Non-Technical) State Geologists's Office, Guindy. g. Information Officer, T.I. Section, Guindy. h. Personal Asst. to Principal, Technical Training Centre, Guindy. i. Asst. Director (Non-Technical)

Deputy Director of Industries & Commerce (Metallurgical & Chemical laboratory)	Promotion from among the holders of the posts in Category 3	j. Chief information officer, Commercial Museum.
		k. Sales Officer, Mechanised Brick Plant, thirumazhisai.
		l. Cottage Industries Officers who are drafted from the Tamilnadu Ministerial Service of Industries & Commerce Department.
		1. Must possess M.Sc. degree in Physical Chemistry or Chemical Technology or B.Sc degree in Metallurgy.
		2. Must have served in any of the posts in the Chemical Testing and analytical Laboratory, Madras in Category 3 for a period of not less than five years.
		3. Must have served as Senior Chemist or Junior Scientific Officer for a period of not less than five years. Provided that preference shall be given to those who are in addition to the qualifications referred to above, have experience in Metallurgy and physical Metallurgical testing.
	Direct recruitment or recruitment by transfer from any other service	1. Must possess B.Sc. degree in Metallurgy or B.E. degree in Metallurgical Engineering.
		2. Must have experience for a period of not less than three years in the examination of metals, their alloys and other industrial materials in a laboratory using modern methods including speclography, x-ray, defractions, photo micrography and ultra sources, and
		3. Must have practical experience in a modern foundry and heat treatment shop for a period of not less than one year.

Provided that preference shall be given to those who in addition to the qualification referred to above possess any of the following qualifications, namely

a. Experience in research work on the behaviour of metals, alloys and other Industrial materials both ferrous and non-ferrous under various conditions of stress and strains or under the influence of electric current, magnetic field or temperature, both high and low.

b. Experience in extraction of metals from their ores.

c. Technical qualifications such as Doctorate degree in Metallurgy and Membership or the institution of Metallurgy and Metallurgical Engineering recognized by the Government of TamilNadu or by Government of India (as equivalent to a Doctorate degree in Metallurgy)

Deputy State Geologist  
Geology Branch

Promotion from among the holders of the post of Geologist

i. Post graduate degree in Geology and

ii. Service in the post of Geologist for a period of not less than two years.

Direct recruitment or recruitment by transfer

1. Post graduate degree in Geology and

2. Practical experience in the field work including mapping and perfecting for a period of not less than seven years.

Assistant Director of Industries & Commerce, Designer, Designing Section, Office

Recruitment by transfer from among the holders of the following posts in the TamilNadu Industries Subordinate

1. A degree in Mechanical or Electrical or Automobile Engineering of any University or Institution recognized by the University Grants Commission for the purpose of its grant, or diploma in Automobile

of the Director  
of Industries &  
Commerce,  
Madras,

Service.

Superintendent,  
Govt. Carpentry  
& Smithy  
Workshops,  
Pettai,  
Mannargudi &  
Cuddalore  
Asst.  
Superintendent,  
Service Centre  
for Pressed  
Metal Products,  
Madras and  
Ceramics  
Engineer,  
Ceramic  
Centre,  
Vridhachalam &  
Superintendent,  
GPEW,  
Rajapalayam.

a. Production Asst.  
(Engg.)  
b. Production Asst.  
(Quartz Crushing)  
c. Production Asst.  
(Trainee)  
d. Production Asst.  
(Quality Control)  
e. Production Asst.  
(Carpentry)  
f. Production Asst.  
(Electroplating)  
g. Mechanical  
Draughtsman Gr.I.  
h. Draughtsman  
(Structurals) Gr.I.  
i. Foreman  
Instructor  
j. Draughtsman  
(Designs) Gr.I.  
k. Foreman  
Instructor  
(Engineering)  
Training School in  
Ceramics,  
Vridhachalam  
Direct recruitment

Engineering of the Madras  
Institute of Technology, Madras or  
diploma in any one of the above  
subjects, awarded by the State  
Board of Technical Education and  
Training, Madras or of any  
recognised institution or Board  
and

2. Service for a period of not less  
than two years in any of the posts  
mentioned in Col. (2).

1. A degree in Mechanical  
Electrical or Automobile  
Engineering or Chemical  
Engineering of any University or  
Institution recognized by the  
University Grants Commission for  
the purpose of its grant or a  
diploma in Automatic Engineering  
of the Madras Institute of  
Technology, Madras or a diploma  
in any one of the above subjects  
awarded by the State Board of  
Technical Education and Training,  
Madras or of any recognized  
institution or Board and

Assistant Director of Industries & Commerce (Sericulture)	<p>Recruitment by transfer from the holders of the following posts in the TamilNadu Industries Subordinate Service</p> <ol style="list-style-type: none"> <li>1. Inspector of Sericulture.</li> <li>2. Technical Assistants in Sericulture Branch in the office of the Director of Industries &amp; Commerce.</li> </ol> <p>Direct recruitment</p>	<ol style="list-style-type: none"> <li>2. Practical experience in a factory or workshop for period of not less than one year in the case of degree holders and diploma holders of the Madras Institute of Technology, Madras and two years in the case of other diploma holders.</li> <li>1. a. A degree in Botany or Zoology or Agriculture or Chemistry.</li> <li>b. Practical experience for a period of not less than two years as Inspector of Sericulture or Technical Assistant in the TamilNadu Industries Subordinate Service or</li> <li>2. a. Minimum general educational qualification prescribed in the Schedule I to the General rules and</li> <li>b. Practical experience as Inspector of Sericulture or Technical assistant for a period of not less than 10 years.</li> <li>1. A degree in Botany or Zoology or Agriculture or Chemistry or</li> <li>2. Practical experience for a period of not less than four years in Sericulture.</li> </ol>
Special Officer (Guts)	<p>Recruitment by transfer from the TamilNadu Industries Subordinate Service.</p> <p>Direct recruitment</p>	<ol style="list-style-type: none"> <li>1. A degree in Chemistry of any University or Institution recognized by the University Grants Commission for the purpose of its grant, and</li> <li>2. Practical experience in the manufacture of Silk worm Guts for a period of not less than three years after graduation and practical experience in Sericulture for a period of not less than one year.</li> <li>1. A degree in chemistry of any university or Institution recognized by the University Grants Commission for the purpose of its grant and</li> </ol>

Senior Chemists, Chemical Testing and Analytical Laboratory, Madras	Recruitment by transfer from among the holders of the posts of Junior Analytical Chemists and Assistant Chemists, Geology Branch, Guindy in the Tamil Nadu Industries Subordinate Service.	<p>2, Practical experience in manufacture of silk worm guts for a period of not less than 3 years after graduation and practical experience in sericulture for a period of not less than two years.</p> <p>1. A degree in M.Sc., or B.Sc. (Hons.) in Chemistry (or) in Industrial Chemistry or a degree or B.Sc. in Chemistry or in Industrial Chemistry of any recognized institution or Board and</p> <p>2. Service as Junior Analytical Chemist or as Assistant Chemist in the Geology Branch for a period of not less than three years.</p>
	Direct recruitment or transfer from any other unit in Category 3 of the TamilNadu Industries Service.	<p>1. A first or second class degree of M.Sc. in Physical Chemistry or a first or second class degree in B.Sc. in Metallurgy of any recognized institution or Board and</p> <p>2. Research experience and practical experience in the analysis of Industrial productions for a period of not less than three years.</p> <p>Provided that preference shall be given to candidates who possess in addition, all or any of the following qualifications.</p> <p>1. Publication of Scientific papers.</p> <p>2. Knowledge of German language</p> <p>3. Teaching experience in applied Chemistry.</p>
Personal assistant to the Principal, Government College of Arts and Crafts, Madras & Public Relations	Recruitment by transfer	<p>1. Minimum General educational qualifications prescribed in the Schedule to the general rules, for TamilNadu State and Subordinate Services and</p> <p>2. Service for a period of not less than five years as Manager, Cement Assistant, Steel Assistant</p>

Officer, T.I.  
Section,  
Guindy, Madras

or Superintendent in the  
Industries and Commerce  
Department in the TamilNadu  
Ministerial Service.

Cottage  
Industries  
Officers

By recruitment by  
transfer from among  
the holders of the  
following posts  
namely :-

a. Superintendents  
in the TamilNadu  
Ministerial Service  
of the Industries &  
Commerce  
Department  
b. i. Designer-cum-  
Field Officer,  
Exhibition wing,  
Central office.  
ii. Textile Inspector :  
and  
iii. Handicrafts  
Inspector in the  
TamilNadu  
Industries  
Subordinate Service

By recruitment by  
transfer from among  
the holders of the  
following posts  
namely.

Tahsildars in the  
TamilNadu Revenue  
Subordinate Service  
Superintendents in  
the Industries  
Department in the  
TamilNadu  
Ministerial Service  
Superintendents in  
the Department of  
Industries, Labour  
and Cooperation in  
the TamilNadu  
Secretariat Service  
Deputy Tahsildar in  
the TamilNadu  
Revenue  
Subordinate Service

1. Minimum general educational  
qualification and

2. Service for a period of not less  
than five years in the lower posts.

Service as Tahsildar for a period  
of not less than one year.

Service as Superintendent in the  
Industrial Department for a period  
of not less than five years.

Must have been declared to have  
satisfactorily completed probation  
in the post of Superintendent in  
the Department of Industries,  
Labour and Cooperation in the  
TamilNadu Secretariat Service.

Service as Deputy Tahsildar for a  
period of not less than five years.

	District Inspector of Cottage Industries in the TamilNadu Industries Subordinate service	<ol style="list-style-type: none"> <li>1. Minimum general educational qualifications &amp;</li> <li>2. Service as District Inspector of Industries for a period of not less than ten years including service rendered in the post of Extension Officer (Industries)</li> </ol>
	Instructor for Handicrafts products, Instructor for Light Metal Casting, Instructor for Palmyrah leaf and allied products	<ol style="list-style-type: none"> <li>1. Minimum general educational qualification</li> <li>2. Knowledge of Important Village Industries</li> <li>3. And Services in the respective posts for a period of not less than five years.</li> </ol>
Assistant Geologist	Recruitment by transfer from among Geological Assistants in the Tamilnadu Industries Subordinate Service Direct recruitment or for special reasons, recruitment by transfer from among any other service.	<p>Must have served as Geological Assistant for a period of not less than two years in the case of B.Sc. (Hons.) or M.Sc. Degree holders in Geology or 3 years in the case of B.Sc. degree holders in Geology.</p> <ol style="list-style-type: none"> <li>1. B.Sc. (Hons.) or M.Sc in Geology of any University recognized by the University Grants Commission for the foreign University or Associate of the Indian School of Mines in Geology and</li> <li>2. Practical experience in field work including mapping an perfecting for a period of not less than three years.</li> </ol>
Assistant Engineer (Designs & Patterns) Model Foundry, Industrial Estate, Gundy	Direct recruitment or recruitment by transfer from any other service	<ol style="list-style-type: none"> <li>1. A degree in Mechanical or Electrical or automobile Engineering of any University recognized by the University Grants Commission for the purpose of its grant or diploma in Automobile Engineering of the Tamilnadu Institute of Technology, Madras or a diploma in any one of the above subjects awarded by the State Board of Technical Education and Training, Madras or any recognized Institution or Board and</li> </ol>



		<p>2. Practical experience in designing, dies, digs and fixtures in a modern equipped workshop for a period of not less than one year in the case of degree holders and diploma holders of the Madras Institute of Technology, Madras and three years in the case of diploma holders of the State Board of Technical Education and Training, Madras or any recognized institution or Board.</p>
	<p>Direct recruitment or recruitment by transfer from any other service.</p>	<p>1. Must hold a degree in Science or Technology and</p> <p>2. Must have studied Tamil at the Collegiate level &amp;</p> <p>3. Must possess practical experience for a period of not less than three years as Journalist.</p>
<p>Assistant Engineer (Civil) Industrial Estate, Guindy</p>	<p>Direct recruitment</p>	<p>Provided that preference shall be given to post graduate in Science or Technology.</p> <p>A. 1. A degree in Engineering (Civil) or Mechanical or Electrical) of any University of institution recognized by the University Grants Commission for the purpose of its grant &amp;</p> <p>2. Practical experience in large construction works (Civil) for a period of not less than 3 years.</p> <p>B.1. The diploma in Engineering (Civil or Mechanical or Electrical) of the College of Engineering, Guindy</p> <p style="text-align: center;">OR</p> <p>The Upper Subordinates or I.C.E diploma of the College of Engineering, Guindy or the I.C.E, diploma awarded by the State Board of Technical Education and Training, Madras.</p> <p style="text-align: center;">Or</p> <p>A pass in sections A and B or the A.M.I.E (India) Examination</p>

Recruitment by transfer

subject to the following conditions.

1. Must have passed "Geology" under section "B" as an optional or additional subject and

II. Must furnish evidence of having undergone practical training in "Surveying" for a period of not less than one year and

2. Practical experience in large construction works (Civil) for a period of not less than five years.

A. 1. A degree in Engineering (civil) or Mechanical or Electrical of any University or institution recognized by the University Grants Commission for the purpose of its grant and

2. Must have served as Junior Engineer or as Supervisor in the Public Works Department or in the Industries Department for a period of not less than three years or

B.1. The diploma in Engineering (Civil or Mechanical or Electrical) of the College of Engineering, Guindy or the Upper Subordinate or I.C.E diploma of awarded by the State board of Technical Education and Training, Madras;

Or

A pass in Section A & B of the A.M.I.E (India) Examination, subject to the following conditions.

1. Must have passed "Geodesy" under section "B" as an optional or additional subject and

ii. Must furnish evidence of having undergone practical training in "Surveying" for a period of not less than one year and

2. Must have served as Junior Engineer or as Supervisor in the Public Works Department or in

Assistant Engineer, Electrical Goods Unit, Industrial Estate, Guindy	Direct recruitment or recruitment by transfer from any other service	<p>the Industries Department for a period of not less than five years.</p> <p>1. A degree in Mechanical or Electrical and Automobile Engineering of any University or institution recognized by the University Grants Commission for the purpose of its grant or a diploma in any one of the above subject or any recognized institution or Board</p> <p style="text-align: center;">AND</p> <p>2. Practical experience in a factory or workshop making electrical goods or engaged in electrical goods or engaged undertaking for a period of not less than three years in the case of degree holders and five years in the case of diploma holders.</p>
Ceramic Chemist, Ceramic Centre, Vridhachalam	Recruitment by transfer from any other service or direct recruitment	<p>Provided that preference shall be given to those who have worked as in a factory engaged in wire map drawing, enamelling and cotton covering.</p> <p>1. A degree in ceramics or a degree in Chemical Technology or a degree in Chemistry (First or second class) of any University or institution recognized by the University Grants Commission for the purpose of its grant or of any recognized institution or Board and</p> <p>2. Experience in a Ceramic Laboratory or in any analytical and testing laboratory doing silicate analysis for a period of not less than 4 years in the case of diploma holders and 2 years in the case of degree holders.</p>
General Superintendent Ceramic Centre,	Promotion from among the holders of the posts of Ceramic Chemists	1. A degree or diploma in Ceramic of any university or institution recognized by the University Grants Commission for purpose

Vridhachalam		of its grant or of any recognized institution or Board and
	Recruitment by transfer from the Tamilnadu Industries Subordinate Service or direct recruitment	<p>2. Service as Ceramic Chemist for a period of not less than two years.</p> <p>1. A degree or diploma in Ceramics of any University or Institution recognized by the University Grants Commission for the purpose of its grant or of any recognized institution or Board and</p> <p>2. Practical experience in a Ceramic Factory, preferably in a factory manufacturing low tension Insulators for a period of not less than three years in the case of degree holders and five years in the case of diploma holders.</p> <p style="text-align: center;">Or</p> <p>1. A degree or diploma in Ceramics or degree in Chemical Technology or silicate technology or a degree in Chemistry.</p> <p>2. Experience in ceramics or silicate, technology for period of not less than three years for degree holders &amp; five years for diploma holder.</p>
Principal, Ceramic Training School, Virdhachalam	Recruitment by transfer from the Tamilnadu Industries Subordinate Service or direct recruitment	<p>1. A degree or diploma in Ceramics or degree in Chemical Technology or silicate technology or a degree in Chemistry.</p> <p>2. Experience in ceramics or silicate, technology for period of not less than three years for degree holders &amp; five years for diploma holder.</p>
Assistant Director of Industries & Commerce (Indl. Coops.)	Recruitment by transfer from among the holders of the post of Industrial Coop. Officers in the Tamilnadu Industries Subordinate Service	<p>1. Must possess the minimum general educational qualification as prescribed in Schedule I to the General Rules for the Tamilnadu State and Subordinate Services and</p> <p>2. Must have served as Industrial Coop. Officer for a period of not less than three years.</p>
	Recruitment by transfer from any other service or by direct recruitment	1. A degree in Economics, Statistics, Mathematics or Commerce.
Asst. Director of Industries & Commerce	By recruitment by transfer from among the holders of the	Must be an approved probationer in the post of Survey and Statistics Inspectors in the

(Survey and Statistics)	and posts of Survey and Statistical Inspector in the Tamil Nadu Industries Subordinate Service By recruitment for transfer from any other service	Tamilnadu Industries Subordinate Service.
		<ol style="list-style-type: none"> <li>1. Must hold the degree of M.A. M.Sc., B.Sc. (Hons) or B.A. (Hons.) with statistics as the main subject or</li> <li>2. Must hold the degree or M.A. M.Sc., B.Sc. (Hons.) or B.A (Hons). With Mathematics as main subject and Statistics as subsidiary subject (or)</li> <li>3. Must hold the degree of M.A or B.A (Hons.) M.Sc., B.Sc., (Hons.) with Mathematics as main subject and a diploma in statistics or</li> <li>4. Must hold the degree of M.A., or B.A (Hons.) with Economics as main subject or</li> <li>5. Must hold the degree of B.A or B.Sc. with Mathematics as the main subject and service for a period of not less than six years as Superintendent, Statistical Inspector or Statistical Assistant in the Department of Statistics.</li> </ol>
	By direct recruitment	<ol style="list-style-type: none"> <li>1. Must hold the degree of M.A. M.Sc., B.Sc. (Hons) or B.A. (Hons.) with statistics as the main subject or</li> <li>2. Must hold the degree or M.A. M.Sc., B.Sc. (Hons.) or B.A (Hons) with Mathematics as main subject and Statistics as subsidiary subject (or)</li> <li>3. Must hold the degree of M.A, M.Sc., B.Sc (Hons.) or B.A., (Hons.) with Mathematics as main subject and a diploma in statistics.</li> </ol>
Assistant Engineer (Electrical) Industrial Estate, Guindy	Direct recruitment	<ol style="list-style-type: none"> <li>A.1. A degree in Electrical and Engineering and</li> <li>A.2. Electrical experience in a factory or workshop or electrical undertaking for a period of not less than three years (or).</li> <li>B. 1. The diploma in Electrical Engineering of the College of</li> </ol>

Engineering, Guindy or the L.E.E  
Diploma awarded by the State  
Board of Technical Education and  
Training, Madras

(or)

Subject to the following  
conditions;

A pass in Section A & B of the  
A.M.I.E (Ind.) Examination with  
Electrical Engineering (General)  
and any two of the following  
subjects under section B as  
optional or additional subject.

1. Electric Supply and power  
distribution.
2. Electrical Machinery.
3. Electrical Installation.
4. Electrical Measurements;
5. Thermodynamics and Heat  
Engines (Steam and Internal  
combustion)
6. Hydro Electricity and
7. Hydroloics of Hydraulic  
Machinery.

Must furnish evidence of having  
undergone practical training in  
“Surveying” for atleast one year or  
hold the upper subordinate of  
I.C.E diploma.

B.2. Practical experience in a  
factory or workshop or electrical  
undertaking for a period of not  
less than 5 years.

Recruitment by  
transfer

A.1. A degree in Electrical  
Engineering and

A.2. Must have servere ad Junior  
Engineer or as Supervisor in the  
Industries Department for a period  
of not less than 3 years (or)

b.1. The diploma in Electrical  
Engineering (of the College of  
Engineering) Guindy, or the  
L.E.E. Diploma awarded by the  
State Board of Technical  
Education, and Training, Madras  
or

Subject to the following  
conditions.

A pass in Sections A & B of the

A.M.I.E (Ind.) Examination with Electrical Engineering (General) and any two of the following Subjects under Section "B" as optional or additional subjects.

- i. Electric supply and power distribution
- ii. Electric machiner.
- iii. Electrical installation,
- iv. Electrical measurements,
- v. Thermodynamics and Heat Engines (Steam and Internal Combustion)
- vi. Hydro Electricity and
- vii. Hydraulics of Hydraulic machiner.

Must furnish evidence of having undergone practical training in "Surveying" for at least one year or hold the upper subordinate or the L.C.E diploma and

B.2. Must have served as Junior Engineer or as Supervisor in the Industries Department for a period of not less than five years.

Superintendent,  
Govt. Coir  
School,  
Eathamozhi  
Kanyakumari  
District

By recruitment by transfer from the holders of the following posts in the Tamilnadu Subordinate Service namely,  
1. Senior Inspector for Coir, Central office.

2. Technical Assistant in the Cuddalore Coir Workers Indl. Coop. Society

Direct recruitment or by recruitment by transfer from any other service.

1. Must hold the degree of B.A or B.Sc. and

2. Must have served as Senior Inspector for Coir or as Technical Assistant for a period of not less than two years.

1. A degree in arts, Science, Commerce, Engineering or Technology

and

2. Practical experience for a period of not less than 5 years in the Coir Industry in the manufacturing of Coir Yarn and Coir goods.

Provided that preference shall be given to persons with administrative experience.

Explanation :

A recognized institution or Board shall mean an Institution or Board recognized by the Government of India or by any of the State Governments.



Copy of:

GOVERNMENT OF TAMILNADU  
ABSTRACT

TamilNadu Industries Service (Sericulture) – Deputy Director of Industries and Commerce (Sericulture) – Promotion – Amendment to Special Rules in regard to educational qualification – Issued.

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Handlooms, Handicrafts, Textiles & Khadi (G1) Department.

G.O.Ms.No.239

Dated : 3.9.1987

Read again :

- 1) G.O.Ms.No.4040, Industries, Labour & Housing Department dated 10.12.68.
- 2) G.O.Ms.No.1862, Industries, Labour & Housing Department, Dated 8.5.68.
- 3) G.O.Ms.No.917, Industries Department, dated 19.8.69.

Read also :

- 1) From the Director of Sericulture Letter.No.8118/PA1/84 Dated 7.4.84 and 15.10.84.
- 2) From the TamilNadu Public Service Commission letter No. No.9077/B4/85 dated 2.1.86 & 19.8.87.

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**ORDER :**

The following Notification will be published in the TamilNadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso of Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following amendment to the Special Rules for the TamilNadu Industries Service.

2. The amendment hereby made shall be deemed to have come into force on and from the third September, 1987.

**AMENDMENT**

In the said Special Rules : -

(1) for the expressions "Sericultural Experts" and "Special Officer(Guts) Coonor" wherever they occur, the expression "Assistant Director of Industries and Commerce "Sericulture" shall be substituted,

(2) after having so amended in the annexure referred to in rule 4(b), in Column (3) against the entry "Deputy Director of Industries and Commerce

“(Sericulture)” in column (1), and against the entry promotion from among the holders of the posts of –

“Assistant Director of Industries and Commerce “(Sericulture)” in column(2) –

(a) in item 1, at the end, the word “or” shall be added.

(b) after having so amended, after item 1, the following item shall be added namely.

“2(a) Must possess minimum General Educational Qualification prescribed in Shedule-I to the General Rules for the State and Subordinate Services”

and

“(b) Must have practical experience in the Sericulture Department for a period of not less than fifteen years of which he should have served as Assistant Director of Sericulture for a period not less than seven years”

(BY ORDER OF THE GOVERNOR)

M.AHMED.

COMMISSIONER & SECRETARY TO GOVERNMENT

TO

The Director of Sericulture, Salem-1, etc.

/Forwarded by order/

Sd/..

Section Officer

//True Copy//

Copy of

GOVERNMENT OF TAMILNADU  
ABSTRACT

TamilNadu Industries Service – Assistant Director Industries and Commerce  
(Sericulture) – Amendments to Special Rules – Issued.

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INDUSTRIES DEPARTMENT

G.O.Ms.No.1354

Dated : 11.11.1975

Read :-

- 2) G.O.Ms.No.789, Industries, dated 12.5.1972.
- 3) From the Director of Industries and Commerce, letter No.  
Rc.No.27654.Eg/75 dated 9.5.1975.

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The following notification will be published in TamilNadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamilnadu hereby makes the following amendment to the special rules for the TamilNadu Industries services (Section 19 in Volume II of the Madras Services Manual 1969).

The amendment hereby made shall be deemed to have come into force on the 12<sup>th</sup> May 1972.

**AMENDMENT**

In the said special rules.

In the annexure, for the entries in columns (2) and (3) against the item Assistant Director of Industries and Commerce (Sericulture) the following entries shall be substituted, namely.

(2)	(3)
Recruitment by transfer from the holders of the following posts in the TamilNadu Industries Sub-ordinate Services:	(i)(a) A degree in Botany, or Zoology or Agriculture or Chemistry; and (b) practical experience for a period not less than two years as Inspector of Sericulture Technical / Assistant in TamilNadu Industries Sub-ordinate service:
(1) Inspector of Sericulture	(2) (b)

(2) Technical Assistant in the Sericulture Branch in the office of the Director of Industries and Commerce, Madras	Minimum general educational qualification prescribed in the schedule the General Rules: and (b) Practical experience in the sericultural Branch of the Industries and Commerce Department for a period of not less than ten years , of which two years experience as Inspector of Sericulture or Technical Assistant in the TamilNadu Industries Subordinate service.
Direct recruitment	(a) A degree in Botany or Zoology or Agriculture or Chemistry and (b) Practical experience for a period of not less than four years in sericulture.

(BY ORDER OF THE GOVERNOR)

Sd/.....  
A. PADMANABHAN  
SECRETARY TO GOVERNMENT

/TRUE COPY/

**G.O. No.1248 Industries Department Dated 31.03.1958**

**SECTION – 16 – THE TAMILNADU INDUSTRIES SUBORDINATE SERVICE  
(Corrected upto 31.3.78)**

**1. CONSTITUTION :**

The service shall consist of the following classes and categories of officers namely.

**CLASS – I**

**CATEGORY :**

1. Deleted.
2. Technical Assistant for the Supervision of Industrial Co-operatives.
3. (a) Deleted.  
(b) Deleted.
4. Deleted.
5. (a) Deleted  
(b) Deleted.  
(c) Deleted.  
(d) Deleted.
6. (a) Deleted.  
(d) Deleted.  
(c) Deleted.
7. Deleted.
8. Deleted.
9. Deleted.
10. Deleted.
11. Deleted.
12. Deleted.
13. Deleted.
14. Deleted.

**CLASS II**

Senior Inspector of Coir

**Class III**

Omitted.

CLASS IV

Omitted.

CLASS V

CATEGORY

1. Designer, Government College of Arts and Crafts, Madras.
2. Instructors, Government College of Arts and Crafts, Madras.
3. Assistant Instructor in General Drawing : Government College of Arts and Crafts, Madras.
4. Instructors, Craft Section, Government College of Arts and Crafts.
5. Assistant Instructor for Sheet Metal works, Government College of Arts and Crafts, Madras.
6. Assistant Instructors, Craft Section, Government College of Arts and Crafts, Madras.
7. Demonstrators, Craft Section, Government College of Arts and Crafts, Madras.
8. Unskilled Attender, Government College of Arts and Crafts, Madras.
9. Skilled Attenders, Grade II, Government College of Arts and Crafts, Madras.
10. Skilled Attenders, Grade III, Government College of Arts and Crafts, Madras.

CLASS VI

Omitted.

CLASS VII

CATEGORY

1. Inspector of Sericulture.
2. Assistant Inspector of Sericulture.
3. Junior Inspector of Sericulture.
4. Sericulture Demonstrator.(Merged with Junior Inspector of Sericulture vide G.O.Ms.No.310,HHT&K Dept.dt.07.01.87)
5. Omitted (Vide G.O.603, Industries dated 8.5.81)
6. Omitted (Vide G.O.1537, Industries dated 29.11.78)
7. Foreman (Pumpset)

CLASS VIII

CATEGORY

1. Junior Analytical Chemist, Testing Assistant.
2. Foreman, Chemical Testing and Analytical Laboratory, Madras.
3. Gasmen, Chemical Testing and Analytical Laboratory, Madras.
4. Laboratory Attender
5. Demonstrators
6. Librarian, Grade I
7. Skilled Assistant

8. Attenders.

**CLASS IX**

Assistant to the Editor, Indcom Journal

**CLASS X**

**CATEGORY**

1. Deleted
2. Deleted
3. Deleted
4. Deleted

**CLASS XI**

Instructor in Mat Weaving, Office of the Director of Industries and Commerce, Madras.

**CLASS XII**

Display Artist, Office of the Director of Industries and Commerce, Madras.

**CLASS XIII**

1. Senior Assistant and Grinding Assistant	Government Scientific Glass Training Centre, Guindy.
2. Instructor (Glass) Grade II	
3. Gasmen	
4. Electrician, Grade III	

**CLASS XIV**

Packer in the Cottage Industries Sales Emporium, Madras.

**CLASS XV**

Artist-cum-Designer in the Training-cum-Production Centre for manufacture of Clay Toys, Dolls, etc., at Perambur, Madras.

**CLASS XVI**

Women Special Officer for the organization of Cooperative Societies for Women in the Madras City.

**CLASS XVII**

Survey and Statistical Inspectors.

**2. Appointment :** a) Appointment to the several classes and categories shall be as follows :

**CLASS VII**

Inspector of Sericulture	Promotion from Asst. Inspector of Sericulture (Vide G.O. 1537 Ind, dated 29.11.78)
Asst. Inspector of Sericulture	1. Promotion from category 3 (or) 2. Direct recruitment (or) 3. For special reasons, recruitment by transfer from any other service.
Junior Inspector of Sericulture.	1. Promotion from category 4 (or) 2. Direct recruitment (or) 3. For special reasons, recruitment by transfer from any other service.
Sericultural Demonstrator	1. Direct recruitment (or) 2. For Special reasons, recruitment by transfer from any other service.
Operatives	Omitted vide GO 603 Ind, dated 8.5.81)
Nursery Manager	Omitted (G.O.Ms.No.1537, Ind dated 29.11.78)
Foreman (Pumpset)	1. Promotion from Mechanics (or) 2. Direct recruitment (or) 3. Transfer from any other Class or Category of the said service. 4. Recruitment by transfer from any other services.

Provided that in the order of priority for regular appointment of Engineer/ Diploma holders / Craftsman by direct recruitment in the Department of Industries and Commerce, first preference shall be given to the persons who have completed one year of apprenticeship under the Government of India scheme or one year of training under the Government of India scheme or one year of training under the State Government apprenticeship scheme sanctioned in G.O.Ms.No.1546, Labour Department dated the 18<sup>th</sup> October 1970.

(b) Promotion to the following posts shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal Superintendent of the Government Industrial School, Madurai, Supervisor of Instructor in the Industrial Training Institutes/Centres. Designer, Instructors, Asst. Instructors in General Drawing Instructors, Craft Section, School of Arts and Crafts, Madras Textile Inspector, Skilled



Attenders, Grade II and III in the Government College of Arts and Crafts, Madras.

Research, Demonstrator, Government Textile Institute, Madras  
Inspector of Sericulture and Assistant Inspector of Sericulture, Librarian, Grade I, Skilled Assistant Attenders, Display Artist, Office of the Director of Industries and Commerce, Madras -5, Packer in Cottage Industries Sales Emporium, Madras, Artist-cum-Designer Training-cum-production Centre for the manufacture of clay toys, dolls, statues, etc., Perambur at Madras, Survey and Statistical Inspector.

**3. APPOINTING AUTHORITY :** The appointing authority for the class or category mentioned in Column (1) of the Table below shall be the authority specified in the corresponding entry in column (2) thereof.

### **CLASS VII**

1. Inspector of Sericulture	Director of Sericulture.
2. Asst. Inspector of Sericulture	Director of Sericulture.
3. Junior Inspector of Sericulture	Asst. Director of Sericulture / Deputy Director of Sericulture as the case may be.
4. Sericulture Demonstrator	Asst. Director of Sericulture / Deputy Director of Sericulture as the case may be.
5. Omitted (Vide G.O.603, Industries dated 8.5.81)	-
6. Nursery Manager	Omitted
7. Foreman (Pumpset)	Joint Director of Sericulture

**4. Preservation of Appointment :** The rule relating to the reservation for appointments (General Rules 22) shall apply to all appointments by direct recruitment, in the service.

**5. Qualification regarding age :-** No person shall be eligible for appointment by direct recruitment to the posts specified in column 1 of the Table below, if he has completed the age specified in the corresponding entry, in column (2) thereof.

### TABLE

POSTS (1)	AGE (2)
1) Inspector of Sericulture	28 years
2) Asst. Inspector of Sericulture	28 years
3) Junior Inspector of Sericulture	28 years

4) Sericulture Demonstrator	30 years
5) Foreman (Pumpset)	40 years

Provided that in the case of Junior Analytical chemist, Testing Assistant, Inspector of Sericulture and the senior Inspector of coir, the age limit prescribed for the respective posts shall be reckoned with reference to the first day of July of the year in which the selection is made.

The upper age limits prescribed for direct recruitment to posts for which the minimum general educational qualification or lower qualification has been prescribed shall be increased by Five years in the case of candidates belonging to scheduled cases and Scheduled Tribes.

**6. OTHER QUALIFICATIONS :** No person shall be eligible for appointment to the Class and category mentioned in Col. (1) & (2) of the Annexure to these rules, unless he possess the qualifications specified in the corresponding entry in column (3) thereof. Provided that the degree holders in Engineering recruited on or after the 25<sup>th</sup> March, 1965 to the posts shall be liable to serve for a period of not less than four years (including the period spent on training) in Armed forces or on work relating to defence effort any where in India or abroad so required. The liability to serve in Armed Forces shall be limited to the first ten years of service of a candidate and shall not apply to graduate Engineers above forty years of ago.

**7. Discharge, Reappointment and appointment as full member :**

For the purpose of discharge of probations and approved probationers for want of vacancies their reappointment and their appointments as full members, every posts or group of posts in a category for which qualification in a particular subject is prescribed shall be deemed to be a separate category.

**8. Probation :** (1) Every person appointed to a Class or Category shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years; and

(2) A probationer in the said class of category shall be untitled to count towards his probation, the service rendered by him in a corresponding post in any other body whether incorporated or not, which is wholly or partly owned or controlled by the State Government, if, but for such service, he would have rendered service in the said class or category in TamilNadu Industries Subordinate service counting towards his probation.

**9. Tests :** Senior Inspector of Coir, Inspector of Sericulture and Assistant Inspector of Sericulture shall within the period of probation pass the Account Test for Subordinate Officers, Part-I.

10(a) Where the State Government by General or Special order direct that the holder of any post specified or Category or posts in this service shall

deposit security for the due and faithful performance of this duties only candidates who are able and willing to deposit security of such amount as may be specified in such general or special order, shall be appointed to such posts.

(b) Such of the provisions of these rules and the General Rules as otherwise regulate appointment to the posts referred to in Sub-rule (a) shall mutatis mutandis apply to appointment of candidate referred to in sub-rule(a).

(c) Failure to accept an offer of appointment under sub-rule (a) and (b) shall render a candidate liable to discharge from service.

(d) If, when a vacancy in any of the posts referred to such .....the candidate discharged from the former ..... can be transferred, he shall until such vacancy arise, be employed in an officiating or temporary capacity in a post which is not of the description referred to in sub-rule (a) in preference to a junior. If any, who shall be discharged.

(e) Where appointment to a post of the description referred to in sub-rule(a) has to be made by the promotion of a member of the service, such promotion shall not withstanding anything contained in the General Rules, be made subject to the condition that the member promoted is able and willing to deposit the security required.

(f) If within three months from the date of his appointment under sub-rules(a) and (c) or of his promotion under sub-rule (d) the person concerned fails to deposit the security required his probation shall be deemed to have been terminated and the appointing authority shall forthwith by order, discharge him from the service or revert him to the post from which he was promoted as the case may be, unless he has already been otherwise discharged or reverted.

Provided that the termination of probation under this sub-rules shall not disentitle a person to promotion to any post in the service which is not of the description referred to in sub-rule (a) and for which he would have been eligible otherwise then by reason of his promotion under sub-rule (e).

(g) When a member who was furnished security taken, leave other than casual leave or is deputed to other duty, the person who is appointed to officiate for him shall be required to furnish the full amount of the Security prescribed for the post. The provision of sub-rules (a) to (b) shall apply to him.

(h) The sub-rule 10(a) to (g) shall apply mutatis mutandis to the existing members of the services who are holding the posts referred to in Sub-Rule(1).

Provided however that they shall be entitled to furnish the security deposit fixed for the posts within three months from the date of receipt of notice directing them to pay deposit.

11. Saving : Nothing contain in these rules shall adversely AFFECT the Technical Assistant for the Supervisor of Industrial Cooperative who was in service on the 7<sup>th</sup> July , 1960.

Annexure  
(Referred in Rule 6)

Class 1.	Category 2.	Qualifications 3.
VII	1) Inspector of Sericulture	<p><u>By promotion from Asst. Inspector of Sericulture</u></p> <p>B.Sc., Degree in Botany or Zoology or Chemistry or Minimum General Qualifications as specified in Schedule- I to General Rules for the Tamil Nadu state and subordinate services <u>or</u> the Secondary School Leaving Certificate with declaration of eligibility for college Course of study with service for a period of not less than 5 years in the post of Assistant Inspector of Sericulture (vide G.O.1537 Industries Department dated 29.11.78).</p>
	2) Asst. Inspector of Sericulture	<p>a) <u>By promotion from Junior Inspector of Sericulture.</u></p> <p>1. Minimum General Educational Qualifications as specified in Schedule-I to General Rules for the TamilNadu State and Subordinate services <u>or</u> the Secondary School Leaving Certificate with declaration of eligibility for college course study.</p> <p>2. Service for a period of not less than five years as Junior Inspector of Sericulture; and</p> <p>3. Should have passed Account Test for subordinate Officers, Part-I .</p> <p><u>3b. By Direct recruitment or by recruitment by transfer.</u></p> <p>1. A B.Sc. degree in Botany or zoology or Chemistry; and</p> <p>2a). Practical experience for a period of not less than six months in Sericulture.</p>

3	Junior Inspector of Sericulture	<p>a) <u>By promotion from Sericulture Demonstrators.</u></p> <ol style="list-style-type: none"> <li>1. A pass in V Form or X standard and</li> <li>2. Service for a period of not less than five years as Sericultural Demonstrator.</li> </ol> <p>b) <u>Direct recruitment or by recruitment by Transfer</u></p> <ol style="list-style-type: none"> <li>1. Minimum General Educational Qualification as specified in schedule I to General Rules for Tamil Nadu State and Subordinate Services or the Secondary School Leaving Certificate with declaration of eligibility for College Course study with general science as one of the subjects and</li> <li>2a). Practical Experience for a period of not less than six months in Sericulture.</li> </ol>
4	Sericultural Demonstrators	<p><u>By Direct recruitment or by recruitment by transfer</u></p> <ol style="list-style-type: none"> <li>1. A pass in V Form or X Std. in a recognized school; and</li> <li>2, Practical experience for a period of not less than six months in Sericulture</li> </ol>
5	Operatives	<p><u>By direct recruitment or by recruitment by transfer</u></p> <p>A) a Pass in III Form or VIII Std. in a recognized school; and</p> <p>a) Practical experience for a period of not less than six months in sericulture.</p>

6	Foreman (Pumpset)	<p>a) <u>By promotion from Mechanics</u> Must have served for a period of not less than 2 years in the post of Mechanics.</p> <p>b) <u>By direct recruitment or recruitment by transfer from any other Class or Category or recruitment by transfer from any other service.</u></p> <p>1.) Must possess Indl. School Certificate in Mechanical Engg. or General Mechanics of certificate in Craftsmanship in Motor Mechanic Trade issued by the Government of India or issued by any of the authorities on behalf of the Govt. of Tamil Nadu.</p> <p>2. Must possess practical experience in a factory or workshop for a period of not less than 2 years.</p>
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**Explanation :** Practical experience prescribed should have been acquired after obtaining the educational qualification prescribed for the post concerned.

**GOVERNMENT OF TAMILNADU  
ABSTRACT**

Public Services – TamilNadu Industries Subordinate Service Rules - Sericulture Department O.A.No.4126 of 1991 filed by Tvl.M.Rengappa, C.Ponnaiyan, K.M.Kesavan – Orders passed by the Tamil Nadu Administrative Tribunal – Consequent – Amendment to Tamil Nadu Industries Subordinate Service Rules – Orders issued.

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**Handlooms, Handicrafts, Textiles and Khadi (G1) Department**

**G.O(Ms) No.127**

**Dated 27.07.2005**

Parthiba, Aadi 11,  
Thiruvalluvar Aandu, 2036.

Read:-

- 1) G.O.(Ms) No.1537, Industries, Dated 29.11.1978.
- 2) Orders from the TamilNadu Administrative Tribunal in OA.No.4126 of 1991 dated 18.2.2003.
- 3) From the Director of Sericulture, Salem letter No.11979/DSE2/2003 dated 07.07.04.

**ORDER:-**

In the O.A.No.4126 of 1991 Tvl.M.Rengappa, C.Ponnaiyan, and K.M.Kesavan being non Graduates sought orders to promote them with retrospective effect from the date of the appointment as Assistant Inspector of Sericulture in the post of Inspector of Sericulture in Tamil Nadu Industries Subordinate Service without any discrimination between the Graduate Assistant Inspector who are directly recruited and the promotive Assistant Inspector who are non-graduate in the case of graduates Assistant Inspectors only two years of service experience was required for promotion to Inspector of Sericulture and 5 years in respect of non-graduate Assistant Inspector of Sericulture.

2. The Tamil Nadu Administrative Tribunal had consider the above O.A. and in its order dated 18.02.2003 obsoured that in the absence of any difference between the nature of work, scale of pay and responsibilities entrusted, the distinction made between graduates and non-graduates

Assistant Inspectors is not justification amounts to unequal treatment and Service for Non-graduates, is not valid and offends Article 14 and 16 of the Indian Constitution. The classification has no nexus with reference to the efficiency of the Administration. Therefore the Tamil Nadu Administrative Tribunal has ordered that this rule so far it provides minimum service of five years in case of non-graduates alone is offensive of Article 14 and therefore is liable to be set aside, and the rule is set aside, for the reasons stated above. To implement the orders of Tamil Nadu Administrative Tribunal, the Director of Sericulture has requested amendment in the Tamil Nadu Subordinate Service Rule suggesting amendment specify only two years of service in the post of Assistant Inspector of Sericulture i.e.both for graduates and non-graduates for their promotion as Inspector of Sericulture.

3. The Government have examined the orders of Tamil Nadu Administrative Tribunal and the proposal of the Director of Sericulture, Salem and decided to comply with the orders of Tamil Nadu Administrative Tribunal and issue necessary amendments in accordance with the above decision the following amendment are issued to the Tamil Nadu Industries Subordinate Service Rules:-

### **NOTIFICATIONS**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Industries Subordinate Service (Section 16 of Part III) of the Special Rules in Volume III of the Madras Services Manual.

2) The amendments hereby made shall come into force on the 1.4.1979 (Date of bifurcation of the Department)



## AMENDMENTS

In the said Special Rules in the Annexure referred to in entries in Column 2 and 3 against Class VII, in Column (1) the ..... shall be substituted namely :-

1. Inspector of Sericulture : By promotion from Assistant Inspector with service for a period of not less two years as Assistant Inspector of Sericulture

(BY ORDER OF THE GOVERNOR)

A  
Secretary to Government

To  
The Director of Sericulture, Salem/1.  
The Personnel and Administrative Reforms Department, Chennai  
TamilNadu Public Service Commission, Chennai-2.  
SF / SC

//Forwarded / by order //

(sd/-).....

**GOVERNMENT OF TAMILNADU**  
**ABSTRACT**

Establishment – Directorate of Sericulture – post of Sericulture Demonstrator – Merged with post of Junior Inspector of Sericulture – ordered.

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**HANDLOOMS, TEXTILES & KHADI (G1) DEPARTMENT**

**G.O.Ms. No.310**

Dated 7.11.1987.

**Read:**

1. G.O.Ms.No.694, Finance (Pc) Department. DT:11.8.86.
2. From the Director of Sericulture (ic) Letter Rc.No. 33548/DSE2/86, Dt: 4.12.86.
3. Government letter No.4479/G1/87-5, Handlooms, Textiles & Khadi Department dt:29.6.87.
4. From the Director of Sericulture D.O.letter No.33548/DSE2/86 dated: 8.7.87./
5. From the president, TamilNadu Government Officials Union Letters dt:29.7.87 and 12.8.87.

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**ORDER :**

In the Government Order first read above, the Government have revised the pay scale of the post of Sericulturen Demonstrator from Rs.505-845 to Rs.610-1075 (Ordinary Grade) and Selection Grade from Rs.555-970 to Rs.705-1230. The Government have also ordered that the post of Sericulture Demonstrator be merged with Junior Inspector of Sericulture.

2. The Director of Sericulture has therefore requested the Government to issue orders on the following:-

- (1) The existing Sericulture Demonstrators can be redesignated Junior Inspectors of Sericulture and their seniority fixed below the existing Junior Inspectors of Sericulture.
- (2) Recruitment to the post of Sericulture Demonstrators in future will stop and recruitment to the post of Junior Inspectors of Sericulture can be done directly according to the Special Rules. This means that the relevant Special Rules for the TamilNadu Industries Subordinate Service (Sericulture) should be amended suitably.
- (3) Since there are Sericulture Demonstrators who have not passed S.S.L.C., the qualification required for direct recruitment for appointment to the post of Junior Inspector of Sericulture and who have also not completed Five years of Service in the post of Sericulture Demonstrator without S.S.L.C., qualification, the general educational qualification of these Sericulture Demonstrators may be relaxed.

3. The Director of Sericulture has suggested that there is no necessary to concede the demand of Junior Inspectors of Sericulture for upward revision of their pay.

4. The Government after careful examination accept the proposals of the Director of Sericulture and direct that the post of Sericulture Demonstrator be merged with the post of Junior Inspector of Sericulture and be redesignated accordingly.

5. The Government also direct that the seniority of the existing Sericulture Demonstrators be fixed below the existing Junior Inspectors of Sericulture.

6. The Director of Sericulture is requested to send (i) necessary proposals for amending the Special Rules for TamilNadu Industries Subordinate Service (Sericulture) governing the posts of Sericulture Demonstrators/ Junior Inspector of Sericulture consequent on the merger of the post ordered in para 4 above and (ii) for relaxation of rules, if any, in respect of such of those Sericulture Demonstrators, after issue of necessary amendments to the Special Rules governing the post.

7. The Government also accept the recommendation of the Director of Sericulture that there is no need to concede the demand of the Junior Inspectors of Sericulture for upward revision of their pay.

**(BY ORDER OF THE GOVERNOR)**

**A.AHMED**  
**Commissioner and Secretary to Government.**

**// True copy//**

Copy of G.O.Ms.No.1537, Industries Department dt. 29.11.78

....  
**ABSTRACT**

Public Services-TamilNadu Industries Subordinate Service – Sericulture Branch – Qualifications for the posts – Amendment to Special Rules for TamilNadu Industries Subordinates Services – Issued.

....  
Read again :

1. From the Director of Industries and Commerce, Lr.No.261855/ EG1/ 71, Dt.14.12.72.
2. From the Director of Industries and Commerce, Lr.No.261855/EG1/ 71, Dt.10.1.75.
3. From the Director of Industries and Commerce, Lr.No.19095/EG1/ 75, dt.30.7.75.
4. From the Director of Industries and Commerce, Lr.No.19095/EDS4/ 75, dt.4.3.77.
5. From the Director of Industries and Commerce, Lr.No.19095/EDS4/ 75, dt.19.5.77, 13.12.77, 16.2.78 and 5.4.78.
6. From the TamilNadu Public Service Commission, Lr.No.1393/BA1/ 76 dt.21.10.78.

...  
**ORDER:**

The following notification will be published in the TamilNadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the provision to Article 309 of the Constitution of India, the Governor of Tamilnadu hereby makes the following amendments to the Special Rules for the TamilNadu Industries Subordinate Service (Section 16 of Part.III.B of the Special Rules in Volume-III of the Madras Services Manual, 1970).

The amendments hereby made shall come in to force on the 29<sup>th</sup> November,1978.

**AMENDMENTS**

In the said Special Rules,

- (1) in rule 1,
  - a) under Class VII, the expression “ 6.Nursery manager “ shall be omitted; and
  - b) the figure “7 ‘ against item ‘ Foreman (Pumpset) “ shall be renumbered as figure ‘6’ ;
- (2) in rule 2, in sub-rule (a), under Class VII , --
  - (a) in column (2), for the entries against “Inspector of Sericulture” in column (1), the following entry shall be substituted, namely:-  
“ Promotion from Asst. Inspector of Sericulture” ; and

- (b) the expression "Nursery Manager" in column (1) and the entries relating thereto in column (2) shall be omitted:
- (3) in rule 3, under Class-VII, --
- (a) the expression "6.Nursery Manager" in column (1) and the entries relating thereto in column (2) shall be omitted ; and
- (b) in column (1), the figure '7' against the item "Foreman (Pumpset) " shall be renumbered as figure '6' .
- (4) in the Annexure, for the entries in columns (2) and (3) against Class VII in column (1), the following entries shall be substituted, namely:-

1. Inspector of Sericulture      By promotion from Asst.Inspector of Sericulture

- (a) B.Sc., Degree in Botony or Zoology or Chemistry ; or

Minimum General Educational Qualification as specified in Schedule-I to General Rules for the TamilNadu state and subordinate services or the Secondary School Leaving Certificate with declaration of eligibility for College course of study with service for a period of not less than five years in the post of Assistant Inspector of Sericulture.

2. Assistant Inspector of Sericulture

- (a) By promotion from Junior Inspector of Sericulture

1. Minimum General Educational Qualification a specified in Schedule-I to General Rules for the TamilNadu State and Subordinate Services or the Secondary School Leaving Certificate with declaration of eligibility for College Course study;
  2. Service for a period of not less than five years as Junior Inspector of Sericulture ; and
  3. Should have passed Account Test for Subordinate Officers, Part-I.
- 3(b) By Direct recruitment or by recruitment by transfer

1. A B.Sc., degree in Botonay or Zoology or Chemistry: and
2. a) Practical experience for a period of not less than six months in Sericulture

3. Junior Inspector of Sericulture

a) By promotion from Sericultural Demonstrators

1. A pass in V Form or X Std. and
2. Service for a period of not less than five years as Sericultural Demonstrator.

b) By direct recruitment or by recruitment by transfer

1. Minimum General Educational Qualification as specified in Schedule I to General Rules for TamilNadu State and Subordinate Services or the Secondary School Leaving Certificate with declaration of eligibility for College Course study with general science as one of the subjects ; and
2. Practical experience for a period of not less than six months in Sericulture –

4. Sericulture Demonstrator

a) By Promotion from Operatives:

1. A pass in III Form or VIII Std in a recognised school ; and
2. Service for a period of not less than five years as Operative.

b) By Direct recruitment or by recruitment by transfer

1. A pass in V Form or X Std. in a recognised school ; and
2. Practical experience for a period of not less than six months in Sericulture.

5. Operatives :

By direct recruitment or by recruitment by transfer

- a) A pass in III Form or VIII Std in a recognised school ; and
- b) Practical experience for a period of not less than six months in Sericulture

6. Foreman (Pumpset) :

- (a) By Promotion from Mechanics
- (b) By direct recruitment or by transfer any other class or category or by recruitment by transfer from any other service.
1. Must possess Industrial School Certificate in Mechanical Engineering or General Mechanics of Certificate in Craftsmanship in Motor Mechanic trade issued by the Government of India or issued by any of the authorities on behalf of the Government of TamilNadu.
  2. Must possess practical experience in a factory or workshop for a period of not less than two years.

Explanation : Practical experience should prescribed should have been acquired after obtaining the educational qualification prescribed for the post concerned.

**GOVERNMENT OF TAMILNADU**  
**ABSTRACT**

Public Services – Tamil Nadu Industries Subordinate Service Sericulture Department – Merger of the posts of Sericulture Demonstrator and Operative and re-designation as “Sericulture Demonstrator” – Amendments to Special rules for Tamil Nadu Industries Subordinate Service – Issued.

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**INDUSTRIES DEPARTMENT**

G.O.Ms.No.603

26, Chithirai,  
Dunmathi

Dated the 8<sup>th</sup> May, 1981

Read the following:-

Thiruvalluvar Andu, 2012.

- 4) From the Director of Industries & Commerce,  
Letter No.204204/EDS 4/78, dated 6.1.1979.
- 5) From the Director of Industries & Commerce,  
Letter No.204204/EDS 4/78, dated 11.4.1979.
- 6) From the Director of Sericulture,  
Letter No.405/DSE / 79, dated 27.6.1979.
- 7) From the Director of Sericulture,  
Letter No.405 /DSE 2/ 79, dated 8.5.1980.
- 8) From the Director of Sericulture,  
Letter No.1136/DSE 2/ 79, dated 7.7.1980.

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**ORDER:-**

The Director of Industries and Commerce, in his letter first read above, has stated that as per the existing qualification prescribed for the post of Junior Inspector of Sericulture in the Tamil Nadu Industries subordinate Service, there is stagnation of promotional Opportunities to the Sericulture Demonstrators. He has reported that the duties and responsibilities of both the posts of Operatives and Demonstrators are almost identical though the scales of pay are different and that the Demonstrators have no supervisory control over the Operatives. He has therefore proposed that both the posts of Operative and (Sericulture) Demonstrators may be merge together and the merged Category designated as (Sericulture) Demonstrators. The newly formed Directorate of Sericulture has concurred with the views of the Director of Industries and Commerce and with the suggestion of the Government that the existing Demonstrator in the scale of Rs.280-5-320-10-45- may be allowed to continue in this scale so long as they continue in that post and that future appointees to the redesignated post viz 'Sericulture Demonstrator' will



automatically be switched over to the scale of Rs.265-5-325-10-425 with the selection grade scale of Rs.310-10-470-15-500.

2) The Director of Sericulture in his letter fourth read above, has proposed accordingly, certain draft amendments to the Special Rules for the Tamil Nadu Industries Subordinate Service.

3) The Government have carefully examined the draft amendments proposed by the Director of Sericulture and direct that posts of Demonstrators and Operative be merged together and re-designated as "Sericulture Demonstrator" They also direct the existing incumbents of the post of Sericulture Demonstrator be allowed to continue in the present scale of pay of Rs.280-5-320-10-450 so along as they continue in that post and that future to the re designated post of "Sericulture Demonstrator" be switched over to the scale of pay of Rs.265-5-325-10-425 with selection grade scale of Rs.310-10-470-15-500.

The following notification will be published in the Tamil Nadu Government Gazette:-

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby make the following amendments to the Special Rules for the Tamil Nadu Industries Subordinate Service (Section 16 of Part III) of the Special Rules in volume III of the Madras Services Manus.

2) The amendments hereby made shall come into force from date of issue of this order.

### **AMENDMENTS**

In the said Special Rules:-

1) In rule (1) under class VII, (a) the expression "5" Operatives shall be omitted and

(b) the figure "6" against from "Foreman (Pumpset)" shall be renumbered as figure "5"

(2) In sub-rule (a) under class VII

(a) in column (2) for the entries against "Sericultural Demonstrator" in column (1), the following entries shall be substituted namely

(1) Direct recruitment

or

(2) For Special reasons, recruitment by transfer, from any other Service" and

(b) the expression "Operatives" in column 1 and the entries relating there to in column (2) shall be omitted

3) In rule 3, under class VII

(a) The expression "5 Operative" shall be omitted

(b) In column (1) the figure "6" against the item "Foreman q (Pumpset)" shall be renumbered as figure "5" and

4) In the Annexure, against class VII

a) for the entries in column (3) against the item "4". Sericultural Demonstrator" in column (2), the following entries shall be substituted namely:-

"By direct recruitment or by recruitment by transfer

(1) A pass in V Form or X Standard in a recognised school and

(2) Promotional experience for a period of not less than six months in Sericulture"

b) the expression "5 Operatives" in column (2) and the entries relating there to in column (3) shall be omitted and

(c) the figure "6" against the item "Foremen (Pumpset)" shall be renumbered as figure "5"

R.Shanmugam  
Joint Secretary to Government

GOVERNMENT OF TAMILNADU  
ABSTRACT

Public Services – TamilNadu Industries Subordinate Service –Sericulture  
Branch - Qualifications for the posts of Assistant Inspector of Sericulture –  
Amendments to the Special Rules – Issued.

INDUSTRIES DEPARTMENT

G.O.Ms.No.1544

Dated: 20.12.83

Read the following:

1. G.O.Ms.No.1537, Ind. dt.29.11.1978.
2. From the Director of Sericulture, Lr.Rc.No.5712/DSE2/82  
dt.8.3.1982 and 14.7.1982.
3. From the TamilNadu Public Service Commission, Lr.No.  
2903/BA3/83 dt.24.5.83 and 29.7.83.

ORDER:

The following notification will be published in the TamilNadu  
Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309  
of the Constitution of India, the Governor of TamilNadu hereby makes the  
following amendments to the Special Rules for the TamilNadu Industries  
Subordinate Service.(Section 16 in Volume-III of the TamilNadu Services  
Manual, 1970).

2. The amendments hereby made shall come in to force on the  
20<sup>th</sup> Day of December 1983.

AMENDMENTS

In the said Special Rules:-

(1) in rule 2, in sub-rule (a), against the words “Assistant  
Inspector of Sericulture” in column (1), after the entries in column(2), the  
following entry shall be added, namely:-

“The proportion in which the vacancies shall be filled by  
promotion or by recruitment by transfer and by direct recruitment shall be 2:1 “

(2) in the Annexure, in Class VII, against the expression  
“2.Assistant Inspector of Sericulture” in column (2), under the heading “By  
promotion from Category 3” in column (3), for the entry in item-3, the following  
entry shall be substituted, namely:-

“ (3) Service for a period of not less than two years in the post of  
Junior Inspector of Sericulture

“OR”

(BY ORDER OF THE GOVERNOR)

V.SELVARAJ,  
COMMISSIONER & SECRETARY  
TO GOVERNMENT

To  
The Director of Sericulture, Salem-7.

Copy of :-

Public Servies – TamilNadu Industries Subordinate Service – Sericulture Branch – Amendment to the Special Rules governing the posts of Assistant Inspector of Sericulture, Junior Inspector of Sericulture, Demonstrator(Previously known as Sericulture Operative) – Orders.

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## **HANDLOOMS, TEXTILES & KHADI (G1) DEPARTMENT**

**G.O.Ms.No. 173**

**Dated: 17.6.1986**

**Read again :-**

1. G.O.Ms.No.799, Industries dated 25.5.1979.
2. G.O.Ms.No.1796. Industries Dated 31.12.1981.
3. Government letter No.39931/SIGI/81-4, Industries dated 20.11.1981

**Read also :-**

4. From the Director of Sericulture, letter No.10229/DSE.2/83 Dated 19.3.1983.
5. From the TamilNadu Public Service Commission letter No.1945/BA4/86 dated 4.4.1986.

-----  
**ORDER :-**

The following Notification will be published in the TamilNadu Government Gazette:

### **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following amendments to the Special Rules for the TamilNadu Industries Subordinate Service (Section 16 of part.III.B of the Special Rules in volume-III of the TamilNadu Services Manuel 1970).

2. (i) Item 2 (b) in emendment (1) hereby made shall be deemed to have come in to force on and from the 20<sup>th</sup> April 1980.

(ii) Item (2)C in amendment (1) hereby made shall be deemed to have com into force on and from the 19<sup>th</sup> March 1983.

(iii) amendment (2) hereby made shall come into force on and from the 17<sup>th</sup> June 1986 and

(iv) amendment (3) hereby made shall be deemed to have come into force on and from the 29<sup>th</sup> April 1980.

### **AMENDMENTS**

In the said Special Rules, in the Annexures referred to in rule .6.

1. in column (3) against Class VII in column (1) under the methodP (b) By Direct Recruitment or recruitment by transfer” against the post of Assistant Inspector of Sericulture in column(2) item(2), the following shall be substituted, namely:-

2. (a) Practical experience for a period of not less than six months in Sericulture.  
or  
(b) Successful completion of six months training for graduates in the Sericulture Training School, Hosur.  
or  
(c) Post Graduate Diploma in Sericulture awarded by the TamilNadu Agricultural University, Coimbatore”.

2. in column (3) against Class VII in column (1) under the method (b) “By direct recruitment or by recruitment by transfer” against the post of Junior Inspector of Sericulture in column (2) for item 2 the following shall be substituted; namely:-

“2(a) practical experience for a period of not less than six months in Sericulture;  
or  
(b) successful completion of six months training for undergraduates in the Sericulture training School, Hosur.

3. in column (3), under the method” (b) Direct recruitment or by transfer” against the post of Sericulture Demonstrator in column(2) for item 2, the following shall be substituted, namely

2(a) Practical experience for a period of not less than six months in Sericulture.  
(b) Successful completion of six months training for undergraduates in the Sericulture Training School, Hosur.

**// By Order of the Governor //**

**H.AHMED  
COMMISSIONER & SECRETARY TO GOVERNMENT**

**// true copy //**

Copy of :

GOVERNMENT OF TAMILNADU  
ABSTRACT

Personnel - Sericulture Industries – Formation of Sericulture Department – Inclusion in the Special Rules Governing the Basic Servants in Sericulture Department – orders – Issued.

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INDUSTRIES DEPARTMENT.

G.O.Ms.No.1194

Dated : 23.9.1983

Read the following :

1. G.O.Ms.No.238, Industries, Dated 28.2.1979.
2. From the Director of Sericulture, Lrs. No. 4443/DSE1/83 Dated 14.3.83 and 17.6.83.

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**ORDER :**

In the Government order first read above, Government have ordered the bifurcation of the Sericulture wing of the Director of Industries and Commerce and formed the new Directorate of Sericulture with headquarters at Salem.

2. In the letters read above, the Director of Sericulture, has stated that so far Special Rules governing the posts of Basic Servants in the Industries and Commerce Department are being followed in his Department also, an amendments to the Special Rules Governing the post of Basic Servants in Sericulture Department were not issued and he has requested issue of the following amendments to the Special Rules for TamilNadu Basic Service to provide for inclusion of Sericulture Department in the said rules.

1 In the Annexure (referred to in Rule 2) under heading “Class III, IV & V”, under the sub-heading “Industries Department” in the entry in column 1 under item 3, the word sericulture be deleted.

2. In the said Annexure – Under the heading “Class III, IV & V” after the sub-heading “Rehabilitation Department” the following entries be added.

**Sericulture Department**

Col.1	Col.2
Office of the Director of Sericulture Subordinate offices	Personal Assistant (Administration) to the Director of Sericulture. Gazetted Head of office concerned.

3. The Government accept the proposal of the Director of Sericulture referred to in para 2 above.

4. Necessary orders amending the Special Rules for TamilNadu Basic Service will be issued from the personal or Administrative Reforms (Per.F) Department.

(BY ORDER OF THE GOVERNOR)

V.PALANICHAMY  
DEPUTY SECRETARY TO GOVERNMENT

TO  
The Director of Sericulture, Salem-7

/Forwarded by order/

Sd/..  
Section Officer

//True Copy//

**Adhoc Rules  
in  
Department of Sericulture**



### Adhoc Rules in Sericulture Department

Sl. No.	Name of the Post	Adhoc Rules – G.O. No. & Date	Page No.
1.	Joint Director	G.O.Ms.No.1559/Industries Department dated 1.12.78	82-85
2	Deputy Director (Admn)	G.O.Ms.No.89 H.H.T&K (G1) Dept. Dt. 6.5.96	86-87
3.	Administrative Officer	G.O.MsNo.258, H.H.T&K (G1) Dept. Dt. 6.8.90	88-89
4.	Commercial Accountant	G.O.Ms.No.70, H.H.T&K. Dept. Dt.18.3.97	90-91
5.	Practical Sericulturist	G.O.Ms.No.294, HHT&K (G1) Dept. Dt.27.11.91	92-93
6.	Rearer		
7.	Computer Programmer	G.O.Ms.No.75, HHT&K (G1) Dept. Dt.27.6.01	94-95
8.	Driver	G.O.Ms.No.797 Industries, Labour and Cooperation Dept. Dt.8.2.61	96-101
9.	Cleaner		
10.	Record Clerk	G.O.Ms.No.1394 Industries Dept. Dt.14.11.83	102-103
11.	Pumpset Foreman	G.O.Ms.No.1769 Industries, Labour and Cooperation Dept. Dt.28.4.59	104-106
12.	Mechanic		
13.	Boiler Attender	G.O.Ms.No.166, HHT&K.(G1) Dept. Dt.6.7.87	107-108
14.	Wireman	G.O.Ms.No.1080, Industries Dept. Dt. 12.75	109-110
15.	Industrial Co-operative Officer	G.O.Ms.No.1858, Industries Labour and Housing Dept Dated 22.4.66	111-119
16.	Supervisor of Indl. Co.ops.		
17.	Asst. Supervisor of Indl. Co-operatives		

**Copy of G.O.Ms.No. 1559/ Industries Dept. dt: 1.12.78 Madras-9.**

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**ABSTRACT :** Public Services – TamilNadu Industries Service – Temporary posts of Project Administrator (Sericulture) - sanctioned for intensive Sericulture Development Scheme – Adhoc Rules – issued.  
**Read again :** G.O.Ms.No.1394/Industries Dt :24.12.77.

**Read also :-**

- 1) G.O.letter No.10697/SIB-3/75-13, Industries dated 28.7.76.
- 2) From DIC Lr.231269/EE1/77 dt:16.11.77 & 27.12.77.
- 3) From DDIC (Seri)D.O.207132/Seri.2/77 Dt: 27.2.78..
- 4) From TNPSC Ir.No. 4656/B1/78, dt:9.10.78.

**ORDER :-**

The following notification will be published in the TamilNadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article-309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules:-

The rules hereby made shall come into force on the 1st December 1978.

**RULES**

The General and Special Rules applicable to the holders of the permanent post in Category-1 of the TamilNadu Industries service shall apply to the holders of the temporary post of Project Administrator (Sericulture) sanctioned for the Industries and Commerce Dept, subject to the modifications specified in the following rules.

**2) CONSTITUTION:-** The post shall constitute a separate unit in the said Category of the said service.

**3) APPOINTMENT :-** Appointment to the post shall be made as follows.

- 1) By promotion from among the holders of the post of Deputy Director of Industries and Commerce (Sericulture);
- 2) By recruitment by transfer from any other service.

**4) Selection Category.**

Promotion to the post shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

## **5) QUALIFICATION**

No person shall be eligible for appointment to the post by the methods specified in Column (1) of the Table below, unless he possess the qualifications specified in the corresponding entries in col. (2) thereof.

### **TIME TABLE**

<b>METHOD OF APPOINTMENT</b>	<b>QUALIFICATION</b>
1) By promotion from among the holders of the post of Deputy Director of Industries & Commerce (Sericulture)	1) Must possess a Degree in Botany or Zoology or Chemistry or in Agriculture and; 2) Must have served as Deputy Director of Industries & Commerce (Sericulture) in Category 2 of the TamilNadu Industries Service for a period of not less than five years.
2) By recruitment by transfer from any other service	1) Must possess a Master's Degree with first class in Botany or Zoology or Chemistry or a Degree in B.Sc., (Agriculture) with first class. 2) Must possess practical experience for a period of not less than ten years in mulberry cultivation, silkworm rearing and silk reeling and; 3) Must have research experience for a period of not less than five years in the field of finding new methods for improving mulberry cultivation, rearing. Developing and distributing healthy silkworm seeds, reeling and for improving the quality and production of raw silk at the Central Sericultural Research and Training Institute at Mysore or at any Sericultural Research and Extension Centre recognised by any State or Central Government.

## **6) TEST:**

Every person appointed to the post shall within the period of his probation or within a period of two years on duty from the date of joining duty pass the following tests conducted by the TamilNadu Public Service Commission, if he has not already passed the tests:-

- 1) Account Test for Executive Officers or Account Test for Subordinate Officers Part I and;
- 2) District Office Manual Test.

Provided that persons who do not pass the required tests within the stipulated period, shall not be sanctioned increments, but such non-sanction of increments will not have cumulative effect.

**7) PAY**

There shall be paid to the holders of the post a monthly pay calculated in the scale of Rs.1300-50-1600 upto 31.3.78 and in the scale of Rs.1500-75-1800-100-2100 from 1.4.78.

K.P.Geethakrishnan,  
Commissioner and Secretary to Govt

/True Copy /

**GOVERNMENT OF TAMILNADU**  
**Industries Department**

**Memorandum No : 25384/SIG-1/79-3 Dated: 21.7.79.**

**Sub:** Sericulture – Department of Sericulture Change of Nomenclature of Officers – Regarding.

**Ref:** 1. From the Director of Sericulture, Salem  
Letter No.2031/B/79 dt:30.3.79.  
2. From the Director of Sericulture.  
Letter 238/DS/79, dated: 25.4.79.

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In the circumstances stated by the Director of Sericulture, Salem the Government direct that the under mentioned posts be redesignated as follows:-

<b>Sl. No</b>	<b>Present Designation</b>	<b>Re designation</b>
1	Project Administrator in the cadre of Joint Director of Industries and Commerce (Sericulture)	Joint Director of Sericulture.
2	Deputy Director of Industries and Commerce (Sericulture)	Deputy Director of Sericulture
3	Assistant Director of Industries and Commerce	Assistant Director of Sericulture.

G. RANGA RAO,  
Joint Secretary to Government

/True copy /

Copy of

GOVERNMENT OF TAMILNADU  
ABSTRACT

Public Services – TamilNadu Industries Service – Temporary post of Deputy Director of Sericulture (Administration) in the Department of Sericulture– Adhoc rules – Issued.

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Handlooms, Handicrafts, Textiles & Khadi (G1) Department.

G.O.Ms.No.89

Dated : 6.5.1996

Read :

- 4) G.O.Ms.No.237, Handlooms, Handicrafts, Textiles and Khadi (G1) Department dated 18.11.94.
- 5) G.O.Ms.No.32, Handlooms, Handicrafts, Textiles and Khadi (G1) Department dated 30.11.94.

Read also :

- 6) From the Director of Sericulture Letter Rc.No.38040/DSE1/94 Dt. 28.12.94.
- 7) From the Secretary, TamilNadu Public Service Commission Lr.No.5958/RND-B4/95 Dt. 14.12.95 and 16.2.96.

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**ORDER :**

In the G.O. 1<sup>st</sup> read above, based on the recommendations of the OFFICIAL COMMITTEE on improving promotional prospects of Ministerial categories, the Government have upgraded the existing post of Personal Assistant (Non-Technical) to the Director of Sericulture into that of Deputy Director of Sericulture in the scale of pay of Rs.3000-4500, with effect from the date on which the new incumbent joins duty.

2. In the G.O., 2<sup>nd</sup> read above, the Government have appointed Thiru.M.K.Krishnamurthy, Personal Assistant to Director of Sericulture temporarily in the upgraded post of Deputy Director of Sericulture (Administration) in the Directorate of Sericulture, Salem pending framing of adhoc rules to the said upgraded post and he took charge of the post on 1.12.94. The Government now issue the following rules for the post of Deputy Director of Sericulture.

3. The following Notification will be published in the TamilNadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 1<sup>st</sup> December 1994.

### **RULES**

The General and the Special Rules applicable to the holders of the permanent posts in the Category 2 of the TamilNadu Industries service shall apply to the holders of the temporary post of Deputy Director of Sericulture in the Department of Sericulture, subject to the modifications specified in the following rules.

**1. Constitution :** The post shall constitute a distinct category in the said service.

**2. Appointment :** Appointment to the post shall be made by recruitment by transfer from among the holders of the post of Administrative Officer in the Department of Sericulture in the TamilNadu Industries Subordinate Service.

**3. Qualification :** No person shall be eligible for appointment to the post, unless he is an approved probationer in the post of Administrative Officer.

**4. Probation:** Every person appointed to the post shall from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

**5. Pay :** There shall be paid to the holders of the post a monthly pay, calculated in the scale of Rs.3000-100-3500-125-4500/-.

**6. Savings :** Nothing contained in the rules shall adversely affect any person holding the post on the date of coming into force of these rules.

(BY ORDER OF THE GOVERNOR)

R.SELLAMUTHU  
SECRETARY TO GOVERNMENT

TO  
The Director of Sericulture, Salem-1

/Forwarded by order/

Sd/..  
Section Officer

//True Copy//

Copy of

GOVERNMENT OF TAMILNADU  
ABSTRACT

Public Services – TamilNadu Industries Subordinate Services – Temporary post Administrative Officer - Department of Sericulture– Adhoc rules – Issued.

Handlooms, Handicrafts, Textiles & Khadi (G1) Department.

G.O.Ms.No.258

Dated : 6.8.1990

Read again :

8) G.O.Ms.No.150 , Handlooms, Handicrafts, Textiles and Khadi Department dated 11.5.88.

Read also :

9) From the Director of Sericulture Letter Rc.No.25145/E1/96-1 Dated 22.8.88.

10) From the TamilNadu Public Service Commission Lr.No. 4316/BA-4/89 dated 3.4.90.

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**ORDER :**

In the Government Order first read above, orders were issued upgrading the posts of Managers in the offices of the Assistant Director of Sericulture at Hosur, Coimbatore, Salem, Vaniyambadi and Dindigul as Administrative Officers in the Pre-revised scale of pay of Rs.1160-50-1460-70-1950 in the Department of Sericulture. In the letter second read above, the Director of Sericulture has submitted draft adhoc rules governing the post of Administrative officer for approval by the Government.

2. The following notification will be published in the TamilNadu Government Gazettee:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 11<sup>th</sup> May 1988.

**RULES**

The General and the Special Rules applicable to the holders of the permanent posts in the TamilNadu Industries Subordinate service shall apply to the holders of the temporary post of Administrative Officer in the Department of Sericulture, subject to the modifications specified in the following rules.



**2. Constitution :** The post shall constitute a distinct class in the said service.

**3. Appointment :** Appointment to the post shall be made by recruitment by transfer from among the holders of the post of Superintendent or Manager or Commercial Accountant in the TamilNadu Ministerial service in the Department of Industries and Commerce and presently employed in the Department of Sericulture.

**4. Appointing Authority :** The Appointing Authority for the post of the Director of Sericulture.

**5. Qualification :** No person shall be eligible for appointment to the post, unless he possess the following qualifications namely:

i) The minimum General Educational Qualifications as specified in the Schedule –I to the General rules:

ii) Pass in the Account test for Subordinate officers Part-I and District Office Manual.

iii) Service for a period of not less than three years in the category from which recruitment is made.

**6. Probation:** Every person appointed to the post shall from the date of which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

**7. Pay :** There shall be paid to the holder of the post of monthly pay calculated in the scale of Rs.1820-60-2300-75-3200/-.

(BY ORDER OF THE GOVERNOR)

JAGMOHAN SINGH KANG  
SECRETARY TO GOVERNMENT

TO  
The Director of Sericulture, Salem-1, etc.

/Forwarded by order/

Sd/..  
Section Officer

//True Copy//

**GOVERNMENT OF TAMILNADU  
ABSTRACT**

Public Services – Tamil Nadu Ministerial Service – Temporary post of  
Commercial Accountant in Sericulture Department – Adhoc Rules – Issued.

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HANDLOOMS, HANDICRAFTS, TEXTILES AND KHADI (G.1) DEPARTMENT

G.O.Ms.No. 70

DATED: 18.03.97

READ:

- 1) From the Director of Sericulture, Letter  
No.33670/E.1/90, Dated: 08.04.1991.
- 2) From the Secretary. Tamil Nadu Public Service  
Commission, Letter No. 2155/RND-D2/96. Dated:02.01.97.

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**ORDER :-**

The Director of Sericulture in his letter read above, has sent proposals for framing of adhoc rules for the temporary post of Commercial Accountant in the Department of Sericulture. The Government after careful consideration accept the proposals of the Director of Sericulture.

2. The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 30<sup>th</sup> July 1982.

**RULES**

The General and the special Rules applicable to the holders of the permanent posts in category 8 of the Tamil Nadu Ministerial Service shall apply to the holders of the temporary post of Commercial Accountant in the Sericulture Department sanctioned from time to time, subject to the modifications specified in the following rules:-

**2. Constitution:-** The post shall constitute a temporary addition to the said category in the said service.

**3. Appointment :-** Appointment to the post shall be made by promotion from among the holders of the post of Assistant in the Department of Sericulture.

**4. Appointing Authority:-** The appointing authority for the post shall be the Director of Sericulture.

**5. Qualifications :-** No person shall be eligible for appointment to the post unless he possesses the following qualifications, namely :-

- (1) Must have passed the Account Test for Sub-ordinate Officers, Part I and
- (2) A pass in the Government Technical Examination in Book Keeping or Accountancy by Higher Grade: or

A pass in the intermediate examination of the Institute of Cost and Works Accounts of India, Calcutta : or

A pass in the Intermediate examination of the Cost and Works Accountants' Institute, London:

Provided that a candidate possessing the B.Com., degree of the University of Madras or of any other recognised universities approved by the University Grants Commission or its equivalent in Book Keeping or in Accountancy in higher Grade shall not be required to pass the Government Technical Examination in Book keeping or in Accountancy by the Higher Grade; and

- (3) Must have served for a period of not less than one year in the post of Assistant in the Department of Sericulture.

**6. Savings:-** Nothing contained in these rules shall adversely affect any person holding the post on the date of issue of these rules.

**7. Scale of pay :-** There shall be paid to the holders of the post a monthly pay calculated in the scale of pay Rs.1600-50-2300-60-2660.

(BY ORDER OF THE GOVERNOR)

D.PRAKASH,  
SPECIAL SECRETARY TO GOVERNMENT

To

The Director of Sericulture, Salem.

The works Manager, Government Central press. Chennai.79

(for publication in TamilNadu Government Gazette)

The Accountant General. Chennai -18/ By Name.

Copy to: The Secretary. TNPSC Chennai.2

The Personnel & Administrative Reforms Department, Chennai.9

The Handlooms, Handicrafts, Textiles & Khadi(A) Department, Chennai.9

The Repr. TamilNadu Admn. Tribunal, Chennai 104(with covering letter)

// FORWARDED / BY ORDER //

Sd/- xxxxxxxx  
SECTION OFFICER

**GOVERNMENT OF TAMIL NADU**  
**ABSTRACT**

Public Services – Tamil Nadu Basic Service – Temporary post of practical Sericulturist / Rearer, in the Sericulture Department – Adhoc Rules – Orders Issued.

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Handlooms, Handicrafts, Textiles and Khadi (G.1) Department.

G.O.Ms.No. 294.

Dated: 27.11.1991.

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Read the following:-

1. G.O.Ms.No.436, Industries, Dated: 30.3.84.
2. From the Director of Sericulture, letter No. E5/6278/91, Dated: 7.3.91.

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**ORDER :-**

In the Government Order first read above, orders were issued bringing sixty three posts of practical Sericulturist-cum-Rearer paid form the contingencies in to regular establishment with effect from 1.4.83 in the scale of pay of Rs.200-5-300 in the Department of Sericulture. In the letter second read above, the Director of Sericulture has submitted draft adhoc rules governing the post of pradtical Sericulturist-cum-Rearer for approval of the Government. The Government after careful consideration have decided to approve the said draft adhoc rules submitted by the Director of Sericulture.

2. The following Notification will be published in the TamilNadu Government Gazettee:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules.

2. The rules hereby made shall be deemed to have come into force on the 1<sup>st</sup> April 1983.

**RULES**

The General and the Special Rules applicable to the holders of the permanent posts in the TamilNadu Basic Service shall apply to the holder of the temporary post of Practical Sericulturist-cum-Rearer in the Department of Sericulture, subject to the modifications in the following rules.

**2. Constitution :** The post shall constitute a separate category in a distinct class of the said service.

**3. Appointment :** Appointment to the post shall be made by direct recruitment.

**4. Appointing Authority :** The Appointing Authority for the post shall be the Assistant Director or Deputy Director of Sericulture concerned.

**5. Qualification :** (a) Age : No person shall be eligible for appointment to the post if he has completed or will complete the age of thirty years on the date of appointment:-

Provided that, no person belonging to Scheduled Caste, or Scheduled Tribe shall be eligible for appointment to the post if he has completed or will complete the age of thirty five years on the date of appointment.

Provided further that the provisions in sub-rule(a) and in the first proviso shall not apply to the contingent staff brought into regular establishment. (b) Other qualification: No person shall be eligible for appointment to the post unless he possess as the following qualifications: namely:-

(1) Must be able to read and write in Tamil:

Provided that notwithstanding anything contained in rule 12-A of the General rules, a candidate to be appointed to the post of Practical Sericulturist-cum-Rearer by direct recruitment shall be deemed to possess an adequate knowledge in Tamil, if he satisfies the appointing authority at the time of interview for selection by reading and copying Tamil Manuscripts and (2) must have experience in mulberry cultivation for a period of not less than six months in Government Silk Farms or units as certified by the Departmental officers not below the rank of an Assistant Director of Sericulture.

**6. Reservation of appointment** – The rule relating to reservation of appointments (General Rule 22) shall apply for appointment to the post.

**7. Probation:** Every person appointed to the post shall, from the date on which he joins duty, be on probation for a total period of one years on duty within a continuous period of two years.

**8. Pay :** There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.200-5-300;

Provided that with effect on and from the 1<sup>st</sup> October 1984, the monthly pay shall be calculated in the scale of Rs.450-20-590-25-740-30-800.

Provided further that with effect on and from the 1<sup>st</sup> June 1988 the monthly pay shall be calculated in the scale of Rs. 750-12-870-15-945.

**9. Savings :** Nothing contained in these rules shall adversely affect any person holding the post on the date of issue of these rules.

(BY ORDER OF THE GOVERNOR)

P.SHANKAR

SECRETARY TO GOVERNMENT

//TRUE COPY//

**GOVERNMENT OF TAMILNADU**  
HANDLOOMS, HANDICRAFTS, TEXTILES AND KHADI (G1) DEPARTMENT

**G.O.Ms.No. 75 dated 27/6/2001.**  
**(Vishu, Aani 13, Thiruvalluvar Aandu 2032)**

**ABSTRACT**

Public Services – Tamilnadu Industries Subordinate Service – temporary post of programmer (Computer) in the Department of Sericulture – Adhoc Rules – Issued.

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**READ:**

- 1) G.O..Ms.No.352, Handlooms, Handicrafts, Textiles and Khadi Department dated: 17.12.1990.
  - 2) From the Director of Sericulture Letter No.46947/DSE2/92 Dated:23.3.1993 and 18.8.2000.
  - 3) Government letter No.6062/G1/93-17 Dated:23.5.1996. 3/10/96 and 13.9.2000.
  - 4) From the Tamilnadu public service commission letter No.5536/RND-C4/96 dated: 16.12.98 and 20.10.2000.
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**ORDER :-**

The following modification will be published in the Tamilnadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamilnadu hereby makes the following rules:-

2. The rules hereby made shall be deemed to have come into force on the 17<sup>th</sup> December 1990.

**RULES**

The General and the Special Rules applicable to the holders of the permanent posts in the Tamilnadu Industries Subordinate Service shall apply to the holder of the temporary post of programmer (Computer) in the Department of Sericulture, sanctioned from time to time, subject to the modifications specified in the following rules:-

**2. Constitution :-** The post shall constitute a separate category in a distinct class in the said service.

**3. Appointment :-** Appointment to the post shall made by direct recruitment.

**4. Appointing Authority** :- The appointing authority for the post shall be the Director of Sericulture

**5. Qualification :-** (a) **AGE:-** No person shall be eligible for appointment to the post, by direct recruitment, if he has completed or will complete thirty five years of age on the first day of July of the year in which the selection for appointment is made.  
(b) **Other Qualification:-**  
No person shall be eligible for appointment to the post, unless he possesses the following qualification.

(i) A Master's degree in Computer Applications.

Or

(ii) A Master's degree in Computer Science,

Or

(iii) (a) A Master's degree in physics or Mathematics or Statistics or Operations Research,

Or

(b) A post Graduate Diploma in Computer Application or Experience for a period of not less than three years in Computer programming.

**6. Probation :-** Every person appointed to the post shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

**7. Pay :-** There shall be paid to the holder of the post, a monthly pay calculated in the Scale of Rs.1820-60-2300-75-3200. Provided that with effect from 01.01.1996 the monthly pay shall be calculated in the scale of Rs.5900-200-9990.

( BY ORDER OF THE GOVERNOR)

JAYANTHI  
SECRETARY TO GOVERNMENT

**To**  
The Director of Sericulture, Salem.1.

//Forwarded /by order//

Sd/- xxxxxx  
SECTION OFFICER.

**Copy of G.O.Ms.No. 797 Department of Industries, Labour and  
Co-operation dated the 8<sup>th</sup> February 1961.**

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**ABSTRACT**

Public Services – Madras Industries Subordinate Service- Temporary posts of Drivers and Cleaners sanctioned in the Industries Department – Common adhoc rules – Issued.

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- Read:** 1. From the Director of Industries and Commerce letters' No.25935/ED5/60, dt:23.9.60.  
2. Memorandum No. 157121/Spl. A.III/60-2 Industries., Labour & Cooperation (Spl.) dt:5.12.60.

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**ORDER :-**

The following notification will be published in the Fort. St. George Gazette :-

**NOTIFICATION . I**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in super session of the rules published with the Industries. Labour and Cooperation Department Notification (i) No.679 dated the 14<sup>th</sup> September 1955 at page 1405 of part I of the Fort St. George Gazette dated the 5<sup>th</sup> October 1955 (ii) No.540 dated the 3<sup>rd</sup> May 1956 at the pages 646 to 647 of part I of the Fort St. George Gazette dated the 23<sup>rd</sup> may 1956 and (iii) No. 646 dated the 28<sup>th</sup> May 1956 at page 795 of part I of the Fort St. George Gazette dated the 13<sup>th</sup> June 1956, the Governor of Madras hereby makes the following rules:-

The rules hereby made shall be deemed to have come into force on the 4<sup>th</sup> March 1955 and ceased to be in force on the 31<sup>st</sup> May 1960.

**RULES**

The General and Special Rules applicable to the holders of the permanent posts in the Madras Industries Subordinate Service shall be apply to the holders of the temporary posts of Drivers, Grade I, Drivers Grade II, Grade III, Drivers Grade IV and Cleaners sanctioned from time to time in the Industries Department subject, to the modifications specified in the following rules.

**2. Constitutions:-** The posts shall each constitute a distinct category in a distinct Class of the said service.



**3. Appointment :-** Appointment to the posts specified in column (1) of the Table below shall be made by the methods specified in the corresponding entries in column (2) thereof.

**THE TABLE.**

<b>Posts</b>	<b>Method of appointment</b>
Drivers Grade I	<ol style="list-style-type: none"> <li>1. By promotion from among the holders of the posts of Drivers, Grade II, or</li> <li>2. By direct recruitment, or</li> <li>3. By transfer from any other class or category, or</li> <li>4. By recruitment by transfer from any other service.</li> </ol>
Drivers Grade II	<ol style="list-style-type: none"> <li>1. By promotion from among the holders of the posts of Drivers, Grade III, or</li> <li>2. By direct recruitment, or</li> <li>3. By transfer from any other class or category, or</li> <li>4. By recruitment by transfer from any other service.</li> </ol>
Drivers Grade III	<ol style="list-style-type: none"> <li>1. By promotion from among the holders of the posts of Drivers, Grade IV, or</li> <li>2. By direct recruitment, or</li> <li>3. By transfer from any other class or category, or</li> <li>4. By recruitment by transfer from any other service.</li> </ol>
Drivers Grade IV	<ol style="list-style-type: none"> <li>1. By promotion from among the holders of the posts Cleaners, or</li> <li>2. By direct recruitment, or</li> <li>3. By transfer from any other class or category, or</li> <li>4. By recruitment by transfer from any other service.</li> </ol>
Cleaners	<ol style="list-style-type: none"> <li>1. By direct recruitment, or</li> <li>2. By transfer from any other class or category, or</li> <li>3. By recruitment by transfer from any other service.</li> </ol>

**4. Reservation of Appointment:-** The rule relating to reservation of appointments (General Rule 22) shall apply to the appointments to the posts by direct recruitment.

**5. Selection Category:-** Promotion to the posts of Drivers Grade I, Grade II, Grade III, and Grade IV shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

**6. Appointing Authorities:-** The appointing authorities for the posts specified in column (1) of the Table below shall be the authorities specified in the corresponding entries in column (2) thereof.

**THE TABLE**

Posts	Appointing authorities
Drivers Grade I Drivers Grade II Drivers Grade III Drivers Grade IV Cleaners.	Deputy Director of Industries and Commerce (Small Scale Industries) or Assistant Director of Industries and Commerce of the district of the Gazetted head of the Unit or Centre as the case may be.

**7. AGE:** No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete 35 years of age on the first day of the July of the year in which the selection for appointment is made.

**8. Qualification :** No person shall be eligible for appointment to the posts specified in column (1) of the Table below, by any of the methods specified in rule 3, unless he possesses the qualifications specified in the corresponding entries in column (2) thereof.

**THE TABLE.**

Posts	Appointing authorities
Drivers Grade I Drivers Grade II .	1. Must possess a licence for driving a heavy transport vehicle with an elementary knowledge of automechanism as is required by a driver, and 2. Practical experience for a period of not less than two years in running busses or lorries.
Drivers Grade III Drivers Grade IV	1. Must possess a current driving licence with and elementary knowledge of automechanism as is required by a Driver, and 2. Practical experience for a period of not less than one year. <b>Note:</b> Preference shall be given to those who have endorsement on the licence to drive lorries and trucks.
Cleaners	Practical experience for a period of not less than six months as a cleaner or Attendant in a Mechanical or Electrical workshop or a power House.

**9. PAY :-** There shall be paid to the holders of the posts specified in column(1) of the Table below a monthly pay calculated in the scales specified in the corresponding entries in column (2) thereof.

### **THE TABLE.**

<b>Posts</b>	<b>Scale of pay</b>
Drivers Grade I	Rs. 50-3-80
Drivers Grade II	Rs. 45-3-60
Drivers Grade III	Rs. 40-1-60
Drivers Grade IV	Rs. 35-1-45
Cleaners.	Rs. 15-1-20

### **Notification II**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come into force on the 1st June 1960.

### **RULES**

The General and the special Rules applicable to the holders of the permanent posts in the Madras Industries Sub-ordinate service shall apply to the holders of the temporary posts of Drivers heavy vehicles, Drivers – others and Cleaners sanctioned from time to time in the Industries Department, subject to the modifications specified in the following rules.

**2. Constitution:-** The posts shall constitute a distinct category in a distinct Class of the said service.

**3. Appointment :-** Appointment to the posts specified in column (1) of the Table below shall be made by the methods specified in the corresponding entries in column (2) thereof.

### **THE TABLE**

<b>Posts</b>	<b>Methods of appointment</b>
Drivers – heavy vehicles	1. By promotion from among the holders of the posts of Drivers – others, or 2. By direct recruitment, or 3. By transfer from any other class or category, or 4. By recruitment by transfer from any other service
Drivers – others	1. By promotion from among the holders of the posts of Cleaners. or 2. By direct recruitment, or 3. By transfer from any other class or category, or 4. By recruitment by transfer from any other service
Cleaners	1. By direct recruitment, or 2. By transfer from any other class or category, or 3. By recruitment by transfer from any other service

**4. Selection category** :- Promotion to the posts of Drivers, Heavy vehicles and Drivers – other shall be made on grounds of merit and ability. Seniority, being considered only where merit and ability are approximately equal.

**5. Appointing authorities** :- The appointing authorities for the post shall be the Industrial Engineer, the Deputy Director of Industries and Commerce (Small Scale Industries) the Additional Deputy Director of Industries and Commerce (SSI) the Assistant Director of Industries and Commerce of the district or the Gazetted head of the unit or centre, as the case may be.

**6. AGE** :- No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete 35 years of age on the first day of July of the year in which the selection for appointment is made.

**7. Qualifications** : - No person shall be eligible for appointment to the posts specified in column (1) of the Table below by any of the methods specified in rule 3, unless he possesses the qualifications specified in the corresponding entries in column (2) thereof.

**THE TABLE.**

<b>Posts</b>	<b>Appointing authorities</b>
Drivers – heavy vehicles.	1. Must possess a current licence for driving heavy transport issued by the competent authority under the Government of Madras, and 2. Must possess practical experience in driving bus, lorry or tractor or any other heavy vehicle either in Government Department or in any other private service for a period of not less than two years; and 3. Must possess knowledge in mechanism of all types or heavy vehicles.
Drivers - others	1. Must possess a current driving licence issued by the competent authority under the Government of Madras, and 2. Must possess practical experience in driving either in Government Department or in any other private service for a period of not less than one years; and 3. Must possess elementary knowledge of automechanism as is provided by a Driver.
Cleaners	Practical experience as a Cleaner or Attendant in a Mechanical or Electrical workshop or power House for a period of not less than six monthis

**8. Reservation of appointment :-**

The rule relating to reservation of appointment (General Rule 22) shall apply to the appointments to the posts by direct recruitment.

**9. PAY** :- There shall be paid to the holders of the posts specified in column (1) of the Table below, a monthly pay calculated in the scales specified in the corresponding entries in column (2) thereof.

**THE TABLE.**

<b>Posts</b>	<b>Scale of pay</b>
Drivers – heavy vehicles	Rs. 75-1-85
Drivers – others	Rs. 70-1-80
Cleaners.	Rs. 50-1-60

10. This order issues with the concurrence of the Finance Department – vide their U.O. No. 5009/E.II/61-1. dt: 16.1.61.

**Sd/- S.D.Paul,  
Deputy Secretary to Government.**

// True copy //

**GOVERNMENT OF TAMILNADU**  
**ABSTRACT**

Public Service – Tamil Nadu General Subordinate Service – Temporary posts of Record Clerk in Sericulture Department – adhoc rules issued.

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**INDUSTRIES DEPARTMENT**

**G.O.Ms.No. 1394**

**Dated: 14.11.83.**

**Read the following :**

- 1)G.O.Ms.No.238. Ind. Dt:28.2.79.
  - 2) From the Director of Sericultrure, Lr.No.9442/DSE1/83  
Dt: 14.8.83.
- 

**ORDER :-**

The following notification will be published in the **Tamil Nadu Government Gazette :-**

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following Rules.

2. The rules hereby made shall be deemed to have come into force on the 25<sup>th</sup> May 1979.

**RULES**

The General and the Special Rules applicable to the holders of the permanent post of Record Clerk in category I in Class XXII of the Tamil Nadu General Subordinate Service shall apply to the holder of the temporary post of Record Clerk, sanctioned for the Sericulture Department, subject to the modifications specified in the following rules.

**2. Constitution :-** The post shall constitute a separate category in the said class of the said service.

**3. Appointment :-** Appointment to the post shall be made by recruitment by transfer from the Tamil Nadu Basic Service.

Provided that, if no suitable member in the Tamil Nadu Basic Service is available, then the vacancy shall be filled up by direct recruitment.

**4. Appointment authority :-**

The personal Assistant to the Director of Sericulture shall be the appointing authority for the post.

**5. Qualifications :- (a) AGE :** No person shall be eligible for appointment to the post by direct recruitment, if he has completed or will complete 33 years of age in the case of candidates belonging to Schedule Castes/Schedule Tribes and 28 years of age in the case of others on the first day of July of the year in which the selection for appointment is made.

**b) Other qualifications :-** No person shall be eligible for appointment to the post by the method specified in column(1) of the table below, unless he possesses the qualifications, specified in the corresponding entries in column (2) thereof.

**THE TABLE**

<b>Method of recruitment</b>	<b>Qualification</b>
Direct recruitment	Must possess a completed S.S.L.C.,
Recruitment by transfer	i) Must have passed III form or VIIIth Standard in a recognised secondary school or must possess the Indian Army I Class Certificate or education of the Indian Army III Class English Certificate and ii) Must have completed three years of service as Basic Servant.

**6. Probation :-** Every person appointed to the post by direct recruitment, shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

**7. PAY :-** There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.265-5-325-10-425.

(BY ORDER OF THE GOVERNOR)

M.A.K. TAYAB,  
COMMISSIONER AND SECRETARY TO  
GOVERNMENT.

To  
The Director of Sericulture, Salem.7  
The Director of Stationery and Printing (for publication of notification in the TamilNadu Government Gazette)  
The Accountant General, Madras.18  
The Accountant General. (by neme) Madras.18  
The Secretary. TamilNadu Public Service Commission. Madras-2  
Copy to personnel and Administrative Reforms(per.C)/Finance/ Industries (B) Departments, Madras.9.

// forwarded by order//

Sd/- xxxxxx  
Section Officer

**Copy of G.O.Ms.No.1769, Industries, Labour and Cooperation Department, dated 28<sup>th</sup> April 1959.**

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Public Services – Madras Industries Subordinate Services – Sericultural Section – Scheme for hiring pumpsets to Silkworm Seed Rearers in Hosur Taluk – Temporary posts of Foreman and Mechanics – Revised adhoc rules – Issued.

G.O.Ms.No.2050, Industries, Labour and Cooperation Dated 21.5.1956  
G.O.Ms.No.1899, Industries, Labour and Cooperation Dated 19.5.1958.

Read also : From the Director of Industries and Commerce,  
Lr.No.148718/EC1/dt. 6.1.1959.

**ORDER :**

In G.O. Ms.No.2050, Industries, Labour and Cooperation, dt. 21.5.1956 as amended by G.O.Ms.No.1899, Industries, Labour and Cooperation, dt. 19.5.1958 adhoc rules have been issued making the General and Special Rules applicable to the holders of the permanent post of Mechanics (Gr.I and II) in category 5(a) of Class 1 of the Madras Industries Subordinate Service to apply to the temporary posts of Foreman and Mechanics sanctioned for work connected with the scheme of hiring pumpsets to silkworm seed rearers in Hosur taluk subject to certain modifications. The posts of Mechanics included in the Special Rules for the Madras Industries Subordinate service have since been transferred to the Agriculture Department with effect from 1.4.1958 consequent on the transfer of work relating to maintenance of borewell sets from the Industries Department to the Agriculture Department. The Director of Industries and Commerce has proposed that separate adhoc rules may be issued in respect of the temporary posts under reference in super-session of those issued in the G.O's read above. The Government accept the proposal of the Director of Industries and Commerce.

2. The following Notification will be published in the Fort. St. George Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of the rules published with the Industries, Labour and Cooperation Department Notification No.605, dated the 21<sup>st</sup> May, 1956 at page 752 of part I of the Fort. St. George Gazette, dated 6<sup>th</sup> June 1956, the Governor of Madras hereby makes the following rules.

The rules hereby made shall be deemed to have come in the force on the 1<sup>st</sup> April 1958.



## RULES

The General and Special Rules applicable to the holders of the permanent posts in the Madras Industries Subordinate service shall apply to the holders of the temporary post of Foreman and Mechanics for work connected with the scheme for hiring of pumpsets of silkworm rearers in Hosur Taluk, sanctioned in G.O. Ms.No.1249, Industries, Labour and Cooperation Department dated the 6<sup>th</sup> April, 1959 subject to the modifications in the following rules.

**2. Constitution :** The post shall each constitute a separate category under distinct class of the said service.

**3. Appointment :** Appointment to the post specified in column 1 of the Table below, shall be made by the method specified in the corresponding entries in column 2 thereof.

THE TABLE

Posts	Method of Appointment
Foreman	1. Promotion from the post of Mechanics; or 2. Direct recruitment, or 3. Transfer from any other class or category; or 4. Recruitment by transfer from any other service.
Mechanic	1. Direct recruitment; or 2. Transfer from any other class or category or 3. Recruitment by transfer from any other service.

**4. Selection Category :** Promotion to the post of Foreman be made on grounds of merit and ability, seniority being considered only where merit and ability approximately equal.

**5. Appointing Authority :** The Appointing Authority for the posts specified in Column 1 of the Table below shall be the authority specified in the corresponding entries in Column 2 thereof:-

THE TABLE

Posts	Appointment Authority
Foreman Mechanic	Joint Director of Industries and Commerce (Engg.) Sericultural Expert, Hosur or Madras; Special Officer (Guts), Coonoor, as the case may be

**6. Age:** No person shall be eligible for appointment to the posts specified in column 1 of the table below by direct recruitment, if he has completed or will complete the age specified in the corresponding entries in Column 2 thereof, on the first day of July of the year, in which the selection for appointment is made.

THE TABLE

Posts	Age
Foreman	40 years
Mechanic	30 years.

**7. Qualification :** No person shall be eligible for appointment to the posts specified in column 1 of the table below, by the method specified in column 2 of the table, unless he possesses the qualifications specified in the corresponding entries in column 3 thereof:-

(1)	(2)	(3)
Foreman	Direct recruitment or transfer from any other Class or Category or recruitment by transfer from any other services	1. Industrial School Certificate in Mechanical Engg. Or General Mechanics or Certificates in Craftsmanship in Motor Mechanic Trade issued by the Government of India or by the Department of Industries and Commerce, Madras and 2. Practical experience in a factory or a workshop for a period of not less than two years.
Mechanic	Direct recruitment or transfer from any other Class or Category or recruitment by transfer from any other services	1. Industrial School Certificate in Mechanical Engg. or General Mechanics or Certificates in Craftsmanship in Motor Mechanic Trade issued by the Government of India or by the Department of Industries and Commerce, Madras and 2. Practical experience for a period of not less than six months in factory or workshop.

**8. Reservation of Appointment :-** The rule relating to reservation of appointment (General Rule 22) shall apply to appointment by direct recruitment to the posts of Mechanic.

**9. Pay :** There shall be paid to the holders of the posts specified in column 1 of the Table below, a monthly pay calculated in the scale of pay specified in the corresponding entries in Column 2 thereof:-

THE TABLE

Posts	Scale of pay
Foreman	Rs.90-3-120 per mensem.
Mechanic	Rs.45-3-75 per mensem

//True Copy//

**GOVERNMENT OF TAMILNADU  
ABSTRACT**

Public Services – TamilNadu Industries Subordinate Services – Department  
of Sericulture - Temporary post of Boiler Attendant - Adhoc rules – Issued.

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Handlooms, Handicrafts, Textiles & Khadi (G1) Department.

G.O.Ms.No.166

Dated : 6.7.1987

Read :

From the Director of Sericulture Letter Rc.No.1369/DSE5/86  
Dated 1.10.86, 19.12.86, 5.2.87 & 6.3.87

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**ORDER :**

The following notification will be published in the TamilNadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules.

2. The rules hereby made shall come into force with effect from 6<sup>th</sup> July 1987.

**RULES**

The General and the Special Rules applicable to the holders of the permanent posts in the TamilNadu Industries Subordinate service shall apply to the holders of the temporary post of Boiler Attendant sanctioned from time totime to the Sericulture Department, subject to the modifications specified in the following rules.

**2. Constitution :** The post shall constitute a separate category in a distinct class of the said service.

**3. Appointment :** Appointment to the post shall be made by direct recruitment.

**4. Appointing Authority :** The Appointing Authority shall be the Joint Director of Sericulture (Headquarters).

**5. Age:** No person shall be eligible for appointment to the post, if he has completed or will complete thirty five years of age on the first day of July of year in which selection for appointment is made.

**6. Qualification :** No person shall be eligible for appointment to the post, unless he possess the following qualifications.

(1) Must have passed III form or VIII Standard in a recognized school and

(2) Must hold a Certificate of competency awarded by the President, Board of Examiners, TamilNadu or any other Certificate considered equivalent thereto awarded by the Chief Inspector of Boilers, TamilNadu regarding his competency to hold direct charge of Boilers, and

(3) Must have practical experience in a recognised workshop for a period of not less than three years.

**7. Pay :** There shall be paid to the holders of the post a monthly pay calculated in the scale of Rs.555-15-625-20-795-25-970/-.

M.AHMED,  
COMMISSIONER & SECRETARY TO  
GOVERNMENT

TO  
The Director of Sericulture, Salem-7

/Forwarded by order/

Sd/..  
Section Officer

**Copy of G.O.Ms.No.1080, Industries Department, Dated 12-75.**

- Abstract:** Public Services – TamilNadu Industries  
Subordinate Service – Temporary Post of Wireman  
in the Large Scale Silk Farm, Kolatti – Adhoc  
Rules – Issued.
- Read :** 1. G.O.Ms. No, Industries, Dt:11.1.74.  
2. From the Director of Industries and Commerce,  
Letter No.Rc.292731/EG3/73 dt: 17.6.1975.

**ORDER :**

The following notification will be published in the TamilNadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of TamilNadu hereby makes the following rules.

The rules hereby made shall be deemed to have come in to force on the 11<sup>th</sup> January 1974.

**RULES**

The General and Special Rules applicable to the holders of the permanent posts in the TamilNadu Industries Subordinate service shall apply to the holders of the temporary post of Wireman in Large Scale Silk Farm, Kolatti sanctioned in G.O.Ms.No.44, Industries dated the 11<sup>th</sup> January 1974, subject to the modifications specified in the following rules.

**2. Constitution :** The post shall constitute a separate category in a distinct class of the said service.

**3. Appointment :** Appointment to the post shall be made by direct recruitment (or) by transfer from any other class or category of the said service (or) recruitment by transfer from any other service.

**4. Appointing Authority :** The Appointing Authority to the post shall be the Asst. Director of Industries and Commerce (Sericulture) Kolatti.

**5. Age:** No person shall be eligible for appointment to the post by direct recruitment unless he has completed or will complete 35 years of age on the first day of July of the year in which the selection for appointment is made.

**6. Qualification :** No person shall be eligible for appointment to the post, by any of the methods specified in the rule 3, unless he possesses the following qualifications, namely:-

- (1) Must have studied IV Form in a recognized school, and
- (2) Must possess a Certificate in the trade test of "Wireman issued by a recognized Institution or Board

**7. Pay :** There shall be paid / the holders of the post a monthly pay calculated in the scale of Rs.160-5-240/-

//True Copy//

Copy of Govt. Memo No. 66386/SIB3/75-2, Dt. 10.12.75 of Industries Department

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Sub : Public Services – TamilNadu Industries Subordinate Service – Temporary post of Wireman in the Large Scale Silk Farm, Kolatti – Adhoc rules – Amendment Issued.

Ref : 1. G.O.Ms.No. 1080, Industries,dt. 12.9.75  
2. From the Director of Industries and Commerce, Letter NO. 292731.EG3/75 dated 23.10.75.

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The following amendment to the Government Order first cited is issued.

For the words "unless he" in rule 5 the words "if" he shall be substituted.

2. The Director of Industries and Commerce is informed that the post of Wireman is a solitary one and the question of selecting a candidate by the method of rotation will not therefore arise and hence the rule regarding reservation has omitted in the Government order first cited.

/True copy/

**Copy of G.O.Ms.No. 1858 (Ind) Industries. Labour and Housing**  
**Department dt:22.4.66.**

Public Services – Madras Industries Subordinate Service – Temporary posts of Industrial Co-operative Officers, Supervisor of Industrial Co-operatives and Asst. Supervisors of Industrial Co-operatives in the Industrial Co-operative Branch of the Industries and Commerce Department – Adhoc rules – Issued.

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**Read Again** : G.O.Ms. No. 5368/ Industries / dt: 19.11.1980  
G.O.Ms. No. 4379/IIC/ dt: 17/9/1960/

**Read also** : From the D.I.&.C. Lr. No. 196684/60-ICE2, dt: 19.10.61.  
From the D.I.&.C. Lr. No. 196684/60-ICE2, dt: 14.12.61.  
From the D.I.&.C. Lr. No. 196684/60-ICE2, dt: 22.1.62.  
From the D.I.&.C. Lr. No. 196684/60-ICE2, dt: 27.4.62.  
From the D.I.&.C. Lr. No. 196684/60-ICE2, dt: 22.10.62

From the Secretary. Madras public Service Commission  
Lr.No.5262/C2/63-4, dt: 17.12.63.  
From the Joint Director of Ind.; & Com. (IC)  
Lr.No.196684/ICE2/dt: 17.10.65  
From the Socy.Madras public Service Commission  
Lr.No.5262/C2/63-11, dt:18.2.66.

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**ORDER :-**

The Govt. direct that the temporary posts of Industrial Co-operative Officers in the Indl. Co.op Branch of the Department of Industries and Commerce be brought within the purview of the Madras Public Service Commission and Classified as 'Technical' for the purpose of direct recruitment through that body. Necessary amendments to the Madras public Service Commission Regulations will be issued by the Govt. in the Public (Services) Dept. The Govt. also direct that the test and examinations referred to in rule 10 shall be conducted by the Madras public Service Commission. The form of agreement referred to in rule 11 is annexed to these proceedings.

\* Non- Technical (Amended in G.O.Ms.No.1051/Ind/ Dept. dt:23.6.72.

2. The following Notification will be published in the Fort St. George Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India and in supersession of the rules published with Industries. Labour and Cooperation Dept. Notification S.R.C. No.A-402' of 1960, dt. The 17<sup>th</sup> Sept.1960 at pages 380-383 of Part V of the Fort St. George Gazette, dt, the 19<sup>th</sup> October 1960, the Governor of Madras hereby makes the following rules.

## RULES

The General and the Special Rules applicable to the holders of the permanent posts in the Madras Industries Subordinate Service shall apply to the holders of the temporary posts of Indl. Co-op. Officers. Supervisor of Indl. Co-ops. and Asst., Supervisor of Indl. Coops, sanctioned for the Indl. Coop. Branch of the Indl. and Com. Dept. subject to the modification specified in the following rules.

### 2. Constitution:

The posts shall each constitute a distinct category in a distinct class of the said service.

### 3.(a) Appointment:

Appointment to the posts specified in col.(1) of the Table below shall be made by the methods specified in the corresponding entries in column (2) thereof.

#### THE TABLE.

	<b>Posts</b>	<b>Method of appointment</b>
1	Industrial Co-op. Officers	i) By promotion from among the holders of the posts of supervisors of Indl. Co-ops. Or ii) By direct recruitment or iii) For special reasons by recruitment by transfer from any other service.
1	Supervisor of Indl. Co-operatives	i) By promotion from among the holders of the posts of Asst supervisors of Indl. Co-operatives. Or ii) By direct recruitment or iii) For special reasons by recruitment by transfer from any other service.
3	Asst. Supervisor of Indl. Coops.	i) Direct recruitment or ii) By recruitment by transfer from among the holders of the posts of Lower Division clerks in the Industries Department or iii) For Special reasons by recruitment by transfer from any other services.

b) The ratio appointments by direct recruitment and the appointments by all the other methods specified taken together shall be 1:4

c) Promotions to the posts of Indl. Coop Officers and Supervisors of Industrial Cooperatives shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.



#### **4. Appointing Authority:-**

The appointing authorities for the posts specified in Column (1) of the Table below shall be authorities specified in the corresponding entries in Col.2 thereof.

#### **THE TABLE.**

	<b>Posts</b>	<b>Appointing Authorities</b>
1	Indl. Coop. Officer.	Joint Director of Indl. and Com. (ICS)
2	Supervisor of Indl. Coops.	Joint Director of Indl. and Com )ICS)

\* Director of Indl. & Com. Madras – Amendment  
G.O.Ms.No. 2533/IIH/Dept. dt:5.7.68.

3. Asst. Supervisor of Indl. Coops. Joint Director of Indl. & Com. (ICS).

**5. Reservation of appointments:** The rule relating to reservation of appointments (General Rule 22), shall separately apply to appointments to the 3 categories by direct recruitment.

**6. AGE :** No person shall be eligible for appointment to any of the posts by direct recruitment, if he has completed or will complete twenty seven years of age on the first day of July of the year in which the selection for appointment is made.

Provided that no person shall be eligible for appointment to the post by any of the methods specified in items (iii) in column 2 of the Table under rule 3 if he has completed or will complete the age of thirty five years on the first day of July of the year in which selection for appointment is made.

G.O.Ms.No.1504/Ind. Dept. dt. 18.10.73. Provided further that for the Purpose of recruitment to the post of Supervisor of Indl. Coops, in the Tamilnadu Industries Subordinate Service held in 1973, the age limit shall be reckoned w.r.to the first July 1972..... 4.

**7) Qualifications :** No person shall be eligible for appointment to the posts specified in Column (1) of the Table below by the methods specified in Column (2) of that Table, unless he possesses the qualifications specified in the Corresponding entries in Column (3) thereof.

#### **THE TABLE.**

<b>Posts</b>	<b>Method</b>	<b>Qualification</b>
<b>1</b>	<b>2</b>	<b>3</b>
Indl.Co-op Officer	By direct recruitment	1. Must possess a degree of B.Com., or B.A., or B.Sc., (other than in a professional subject not being Agriculture) of any university Grants Commission for the purpose of its grant OR

	Omitted in G.O.Ms.No. 1287/Ind/IIH/66, dt:26.3.68.	2. Must possess a degree or Diploma in Mechanical Electrical or Automobile Engg. of any University or Institution recognised by the University Grants Commission for the purpose of its grant or any recognised Board.
	b. By recruitment by transfer from any other service.	1. Must possess a degree of B.Com., or B.A., or B.Sc., (other than in a professional subject not being Agriculture) of any University Grants Commission for the purpose of its grants.
	Omitted in G.O.Ms.No. 1287/86/Ind./II&H dt:26.2.68.	2. Must possess a degree or diploma in Mechanical, Electrical or Automobile Engg. of any University or Institution Recognised by the University Grants Commission for the purpose of its grant or of any recognized board and
		3. Must be an approved probationer in the post from which he is transferred.
	c. By promotion from among the holders of the posts of S.I.C.	1. Minimum General Education qualification as prescribed in Schedule-I
		2. Must be an approved probationer in the category of Supervisor of Indl. Coops. &
		3. Must have passed the Account Test for Subordinate Officers Part-I.
Supervisor of Indl. Coops.	a) By direct recruitment or by recruitment by transfer from any other service	1. Must possess a degree in B.Com., or B.A., or B.Sc., of any University or Institution recognized by the University Grants Commission for the purpose of its grant or
	omitted	2. Must possess a degree of diploma Mechanical, Elec. Or Automobile Engg. of any University or Institution recognised by the University Grants commission for the purpose of its grant or of any recognised Board.
	b) By promotion from among the holders of the posts of A.S.I.C.	1. Minimum General Education Qualification specified in Schedule I to the General Rules and
		2. Must be an approved probation in the Indl. Coops.

Asst. S.I.C	a) By direct recruitment	Must have passed the pre University Exmn. Of a University in the Madras State or an equivalent Exmn. of any University or Instn recognised by the University Grants Commission for the purpose of its grant.
	b) By recruitment by transfer from the holders of the post of L.D.C. in the Indl. Dept. or by transfer from any other service	1. Must possess the minimum general educational qualification specified in the Schedule-I to the General Rules, and 2. Must have put in a service of not less than two years and must have been declared to have satisfactorily completed his probation in the respective category.

**Explanation:**

A recognised Board shall mean a Board Recognised by the Govt. of India or by any of the State Govts.

**8. Promotion :**

Every person appointed to a category specified in Col.(1) of the table below shall be on probation for the period of specified in the corresponding entry in Col.(2) thereof.

**THE TABLE.**

	<b>CATEGORY</b>	<b>PERIOD OF PROBATION</b>
<b>1</b>	<b>2</b>	<b>3</b>
1	I.C.Os. and Asst. S.I.C.s appointed by any of the methods specified in rule-3	Total period of two years duty with a continuous period of 3 years.
2	Supervisor of Indl. Coops. i) Promoted from the Cat. Of A.S.I.Cs. ii) Appointed by direct recruitment or by recruitment by transfer.	Total period of one year on duty within a continous period of three years.  Total period of two years on duty within a continuous period of three years.

**9. Training:**

a) Every person selected for appointment to any of the posts specified in column (1) of the Table below shall undergo the training specified in the corresponding entries in Column (2) thereof, immediately after appointment.

**THE TABLE**

<b>POSTS</b>	<b>TRAINING</b>
<b>1</b>	<b>2</b>
Indl. Co-op. Officers and Supervisor of Indl. Coops. appointed by direct recruitment or by transfer from any other service.	A course of Instruction in Co-operation (Genl) Indl. Co-op. Co-op. Accounts and Audit including Book-keeping and Secretarial practice and Business Administration including cost Accounting for a period of four months at the Indl. Co-op. Training Institute, Madras and a course of practical training for a period of two months in Govt. Units and Indl. Co-op. Societies of this State,
Asst.S.I.C. appointed by direct recruitment or by transfer.	A course of instruction in Cooperation (Genl.) Indl. Cooperation. Coop. Accounts and Audit including Book keeping and Secretarial practice and Business Admin- including Cost Accounting for a period of Six months (including practical training) in the Indl. Coop. Trg. Institute at Madras.

b) The pay admissible to a probationary Indl. Co-op. Officer, Supervisor of Indl. Coop. and Asst, Supervisor of Indl. Coops, while undergoing the prescribed course of instruction and practical training shall be as fixed by the State Government from time to time.

Provided that in the case of these appointed by transfer to any of the categories, the pay to be drawn during the period of prescribed course of instruction and Training will be the pay which they were drawing at the time of appointment by transfer to the respective category.

**(10) Tests & Examinations:**

Every person appointed to the posts specified the Col(1) of the table below shall pass the tests and Examinations conducted by the Madras Public Service Commission specified in Col.(2) of the Table within the period specified in the corresponding entries in Col.3 thereof.

**THE TABLE.**

<b>Posts</b>	<b>TESTS &amp; EXAMINATIONS</b>	<b>PERIOD</b>
<b>1</b>	<b>2</b>	<b>3</b>
Incl. Co-op. Officers appointed by direct recruitment or by recruitment by transfer.	i. Account Test for Sub- Officers part-I ii) Exmn. in co-operation (General) iii) Industrial Co-operation. iv) Co-op. Accounts & Audit including Book-keeping and Secretarial practice & Business Admin. Including cost Accounting.	To be passed within the period of probation.
Supervisor of Incl. Coop.	i) Account Test for subordinate Officers part-I ii) Omitted G.O.Ms.No.2533/IIH dt:15.7.68.	
i) Appointed direct recruitment or recruitment by transfer.	ii) Exmn. In Co-operatives (G) Incl.Co-op. Co-operative Accounts and Audit including Book keeping and Secretariat practice & Business Admn. Including cost Accounting.	To be passed within the period of probation.
ii) Appointed by promotion.	Account Test for Suhordinate officers part-I Examination in Cooperation(G)	Omitted in G.O.Ms.No.2017/Ind. Dept. dt:18.9.70. Omitted in G.O.Ms.No. 2533/IIH dt:15.7.80.
Asst.S.I.C. appointed by direct recruitment or by recruitment by transfer.	Exam. In Co-operation (Genl) Ind.Co-op, Co-op. Accounts and Audit including book-keeping and Secretarial practices, and Business Admn. Including cost accounting.	To be passed within a period of two years after appointment.

**G.O.Ms.No.2017/Ind. Dt:18.9.70 w.e.f. 22.4.66.**

The following proviso shall be added at the end of the table under rule 10 namely.

“Provided that an Asst, S.I.C. who does not pass the Examination in Cooperation (General) Incl. Copo. Co-operative Accounts and Audit including Book-keeping and Secretarial practice and Business administration including cost Accounting as required above, shall not be entitled for appointment as full member of the Service or for promotion as S.I.Cs. unless and until he passes the said examination but this will not operate as a bar against declaration of completion of his probation. His increment shall also be stopped till he passes the said but such stoppage shall not operate to postpone his future increments after he has passed the said examination. The stoppage of increment under this clause shall be subject to the provisions of Fundamental rule 31-A5.

## **II) Agreement:**

Every person appointed to any of the posts of Indl. Coop. Officers or Supervisor of Indl. Coops. or Asst. Supervisor of Indl. Coops, by direct recruitment or by recruitment by transfer from any other service, shall before undergoing the course of training and instructions prescribed in rule 9 execute in agreement in the form annexed to these rules with two sureties binding himself.

- i) to undergo the entire course of training & instructions.
- ii) To serve in the Indl. Dept. Indl. Coop. branch for a period of not less than 3 years after completion of training.
- iii) In case he fails to fulfil either of the two conditions mentioned in clause (i) & (ii) above and in case a candidate's probation is terminated by the Government before two years to refund to the state Government the total amount drawn by him as pay and allowance excluding Travelling allowance during the course of Training and Instructions prescribed in rule 9.
- iv) In case of failure to remit the pay and Allowances as per Clause(iii) within the time prescribed, to agree to the recovery of the amount either from him or his sureties as if it is an arrear of land revenue.

### **12) Promotion for persons belonging to Madras Co-operative Subordinate Service.**

Persons holding the posts of Co-op. sub-Registrars, Senior Inspector of Co-op. Societies and Junior Inspector of Co-operatives societies as full member or approved probationers or probationers in the Madras co-operative subordinate service on the date of issue of these rules and who have opted to remain permanently in the Ind. Dept. shall be deemed to have been appointed as Indl. Co-op. Officers, Supervisors of Indl. Coops. & Asst. Supervisor of Indl. Coops. respectively. Their previous service in the Madras co-op. Subordinate Service shall be taken into account for purpose of Seniority, confirmation and promotion.

13) Exemption from passing tests by persons recruited from Madras co-op. subordinate Service persons who have been drafted from the Co-op. Department who were holding the posts of Coop. Sub-Registrars, Senior Inspectors and Junior Inspectors in the Co-operative Department at the time of Transfer and who have passed the Four Co-op. Departmental Tests, need not pass the Examinations in Co-operation (General) & Co-op. Accounts and Audit Including Book-Keeping and Secretarial practice as required in rule 10. They should, however, pass the examination in Indl. Co-opn, and Business Admn, including cost Accounting conducted by the Tamil Nadu public Service Commission to become eligible for promotion to higher posts.

(Issued in G.O.Ms./No.2017/Ind. Dept. dt:18.9.70)

**14) Pay:** There shall be paid to the holders of the posts specified in Col.(1) of the Table below a monthly pay calculated in the Scales of pay specified in the corresponding entries in Col.(2) thereof.

**THE TABLE.**

	<b>Posts</b>	<b>Scale of pay</b>
1	Indl. Co-op. Officers	Rs. 200-5-240-10-270
2	Supervisor of Indl. Co-ops.	Rs. 125-5-175.
3	Asst.Supervisor of Indl. Co-ops.	Rs.110-3-140.

Provided that with effect on and from the 1st Oct.1961. the monthly pay in respect of the holders of the posts of Supervisor of Indl. Co-ops. Shall be calculated in the scale of Rs.140-5-220.

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